

JUDGES TRAINING COMMITTEE (JTC)

REPORT TO THE BOARD

Dec 2017

REGION & STATE	COMMITTEE MEMBERS	ROTATE OFF
1 – OR	Linda Colville (JTC Chair)	Jan 2019
1 – ID	Scott Colwell	Jan 2018
2 – CA	Kevin Kress	Jan 2020
2 – CA	JT Struthers	Jan 2019
4 – OH	Kelly Culp	Jan 2020
6 – IL	Carol Hepner	Jan 2018
2 - CA	David Wortham	Jan 2019
5 – PA	Lynda Gredin	Jan 2018
2 - CA	Jennifer Lozoya	Jan 2019

WEBSITE AND PORTAL FOR JUDGES:

I have kept all information updated on the judges portal page. The list of all judges and when they are due to take con-ed has been updated and posted and also emailed to each judge.

SHOWMANSHIP MANUAL:

Showmanship manual is current. Nothing needs to be added at this time

JUDGING MANUAL:

Judges manual is current at this time.

COMMUNICATION:

- The designed individual cards for each NPGA judge with information when they attained their judges license, date of their last Con-ed attended, date of the next Con-Ed they are required to attend, any extensions given and dates of those extensions updated were be sent out after the 2017 convention and 2017 Con-Ed.
- A survey was sent out to the current JTC members that attended the Judge training clinic and the JE as well as all those candidates that went for their judges license to get a better idea of what could be approved. 3 candidates out of 11 responded , all JTC members responded.
- Discussions of Scoring and Reasons for testing of candidates was held with committee. More emphasis is needed with candidates on reasons and correct terminology. Colwell, Kress, Culp, Gredin, Lozoya, Hepner, Wortham, Struthers participated and voted to keep the scoring system currently being used.
- Continuing con-ed for judges held on sat and sun concurrently with the Judge candidate clinic did not work out as planned. There were some judges not scheduled for con-ed that were participating with candidates as well as those con-ed judges scheduled. Candidates were getting too confused by differing opinions on what had been taught to prepare those candidates. For that reason Judges due for con-ed will no longer be working concurrently with the clinician and candidates at the same time.
- Reminders of Dues to be paid in Oct for all judges was sent out.

- As JTC Chair it was brought to my attention by VP Chad Hudson that one of our judges had been arrested on a serious charge. Consultation with JTC chair along with a majority vote by the board, it was decided that judge would not be allowed to judge any NPGA sanctioned functions until such time as all legal proceedings had been concluded with verdict.

MEMO ARTICLES:

- As per the directive by the board, An article on the Judge Training Process was put together by the JTC chair and submitted to the publication committee Chair.
- An article was sent to the Memo editor giving all the information and dates for the next Judge candidates clinic and JE so all candidates and any NPGA members interested in going for their judges license would be informed.

WRITTEN TEST:

I have not received any new requests for tests for the Judges exam.

RULES & REGULATIONS (R&R):

No new rules or regs were adopted that affected the Judges.

JUNE 2018 JE:

The exact time frame of dates the tests had to be given by and passed before they would be able to take the JE at the next NPGA National Convention in Wooster, OH will be given to those wanting to take the test as well as posted in the winter and spring issues of memo.. In mid Feb and March 18th I will send out an email to those eligible judge candidates that attended the 2016 and 2017 JE along with any who just passed their written tests to remind them they needed to register with JTC chair and have their \$300 fees paid by April 26, 2018 if they intend to attend the 2018 JE. To date I have 8 candidates eligible to take the 2018 Judge Candidate Clinic and the Practical Exam (JE) in Wooster, OH.

BUDGET:

An expenses & income spreadsheet will be submitted to Dori Lowell in early Dec which includes all income and expenses for 2017 to date.

Due to the pending decision on the service awards that was going to be voted on by the Board of directors at the June 2017 board meeting, I took it upon myself as JTC chair to go ahead and pre-print out the service award certificates for those judges who had confirmed to me their attendance at the 2017 National Convention. I ordered and paid out of pocket for the special gold, silver, and bronze card stock paper for those certificates. I also designed, ordered, and paid out of pocket for the new service award judge badges for the 10 yr, 20 yr, and 30 yr for those judges in attendance. Going forward I will not be paying for the special card stock needed for the service award certificates nor for new service award judge badges for those judges attending future conventions that are eligible for the new badges.

Directors can either vote to increase the budget for JTC to cover those badges and card stock on a yearly basis with a bill sent to Central office of those expenditures as required or the board can decide not to have the service award certificates and badges given out in the future.

Procedure of JTC: This committee operates as the current NPGA Board President resides over the Board. Ideas, thoughts, questions and issues are brought to attention of JTC chair or the attention of a JTC member. Every JTC members ideas and thoughts are incorporated into the final proposal that is include in this report. In an effort to keep the JTC proceedings transparent to the Board, the names of the JTC committee members that voted for each proposal and those that were non-responsive are included. Below you will find the committees proposals for the Board's consideration. There are 8 JTC members and 1 Chair, though only 8 votes are cast for each proposal since the chair does not vote unless to break a tie vote.. Communication is done via email. Only majority rule proposals are included in the JTC report to the board. Unresolved or disputed issues may or may not be presented to the Board.

Proposal for updating Judges Continuing Education:

As part of the of the Requirements as outline in NPGA's RR 10.C.2 "Judges must comply with the NPGA approved Continuing Education program." **Note: Will need to make motion to change RR.**

Continuing Education Program has been developed to:

1. Strive for continuous improvement of judging skills
2. Provide service and share knowledge with NPGA members

Instead of the single option to attend a Continuing Education Clinic once every 4 years, NPGA licensed judges will have two options. **Option one:** to participate in a combination of activities outlined in the Con-ed Proposal explained below which is a program to accumulate a required number of points needed at the end of 4 years and will have an added benefit of extending judges renewal date to a 5th year. It will be the judge's responsibility to maintain the proof of completion for their records. CE forms and Judge Evaluation forms will be available for download on the judges portal page. Further information regarding the type of proof required will be listed under each activity. **Option two:** If not enough points are accumulated by the end of May of the 4th year, judges can attend con-ed at convention on Sat to complete their con-ed requirement with active participation in classes and discussions designed to build skills and strategies for judges until released.

The activities available to earn credits for continuing education will be sent via email to all judges July of each year by the JTC Chair.

When starting a different format, the first 3 years will have less points required for those judges due Con-Ed in June of years 2018, 2019, & 2020. There will not be any continuing education required of any judge in 2018. Those judges with con-ed due in 2018 & 2019 will be notified and given the number of credits they will need to facilitate their Con-Ed requirements by end of May 2019 for option one. Judges due in 2020 will also receive the required number of credits to earn to facilitate their Con-Ed requirements to maintain their NPGA judges license. Judges due in 2021 will need the full required points for option one.

A spreadsheet has been developed to keep track of all points collected. Each judge will send copies of activities using forms for credit and have them submitted by the end of May via email or USPS each year to get credit for those attained each year. The Judges Training Committee Chair will keep a record of completion of judge's continuing education activities and post those credits earned on the Judges Portal each July and will also redesign the printable judges card showing the credits they have earned to date and what is remaining to fulfill their 4 yrs.

NPGA Continuing Education Proposal & Activities: overall points needed to fulfill Con-Ed requirements needed at end of the 4 yr period is (100)

Judges who fulfill earning their con-ed credit points at the end of their 4 years will have an added benefit of extending judges renewal date to a 5th year before next con-ed requirements are due. In addition, to the below activities, judges may propose other activities to be considered for credit. These activities will be reviewed by the JT Committee with a majority vote for approval.

Open book quiz (Yearly) Required of all licensed Judges

JTC chair will send out an open book quiz via email end of March to be filled out by each judge and returned in 30 days. The questions will cover all changes to rules and regs, show rules, breed standard, showmanship, and any changes made by the NPGA board of directors that affect NPGA sanctioned shows judged by all judges as well as restricted 4-h/FFA or youth shows.

1. Write Articles (10 points for each article) unlimited credits earned

Author an article for the NPGA MEMO publication (or other publication) on a health, judging or breed standard issue pertinent to the pygmy goat breed. Articles need to be a minimum of 300-500 words and be of educational in nature, free of specific herd promotion. All memo articles are subject to review by the Publication and HER Committee. Proof of activity will be the article in memo or photo copy of article in other publications. Articles can also be written for 4-h newsletter, local club newsletters, or any publication of article newsworthy for our Association. ** with health information, definitive diagnosis or specif treatments, articles should be quoted as coming from a named veterinarian or explained that it should be deferred to a veterinarian.*

2. Showmanship Class (10 Points per showmanship class) Possible credits earned for up to 4 classes

Participate in a showmanship class at a show. As a judge that is required to judge showmanship classes, having a strong understanding of the point system as well as how to perform the maneuvers is essential. Actually participating in a class provide practice and opportunity to learn. Proof of activity will be completion of the CE Form.

3. Run a showmanship Clinic (15 points per clinic) unlimited Credits earned for clinics given

Provide instruction to exhibitors about showmanship maneuvers. This can be a formal clinic for a 4-H/FFA/youth club or an event held in conjunction with a show. Proof of completion will be the CE form countersigned by the club leader/show chair hosting the clinic.

4a. Run a Breed Standard or 4b. Herdsmanship Clinic (15 points per clinic) unlimited credit earned for clinics given

Provide instruction to owners/breeders about topics related to the breed standard and/or health and care of pygmy goats*. This can be a formal clinic for a 4-H/FFA/youth club or an event held in conjunction with a show. Proof of completion will be the CE form countersigned by the club leader/show chair hosting the clinic. **Please note: topics should be selected that the judge feels comfortable about teaching or is willing to do the preparation prior to the show to educate themselves. Caution should be taken when providing information if there are multiple points of view or no definite consensus on one "right way". With discussion of health information, definitive diagnosis or specific treatments should be deferred to a veterinarian. Consideration should be made when providing information regarding care/feeding and management that specific recommendations may vary depending on variables within a herd or based on regional differences.*

5. Attend a Show (not judging) (5 points per show weekend) unlimited Credit earned per show weekends

Attending a show that the judge is an exhibitor in at least 2 Jr classes and 2 Sr classes , allows for the judge to see different animals and be exposed to other judges' application of the breed standard, ring procedure, and oral reasons and presentation skills. This experience provides more learning opportunities. Proof of completion will be submission of the CE form. .

6. Judging Evaluation (10 points per evaluation) Possible Credits earned up to 3 evaluations of your judging by 3 different judges and can earn credit for giving 3 evaluations to 3 different judges.

Have your judging evaluated by another NPGA or other licensed judge. The evaluation will provide feed back as to areas the judge is doing well in and those that might need improvement. The judge doing the evaluation can be an exhibitor at the show or can be a show chair/co-show chair. The judge doing the evaluation can also get credit for doing the evaluation. The evaluation should be candid and helpful. Evaluate another judge's performance.

Critique the judging of another judge by evaluating a minimum of 3 classes. Evaluation will be recorded on a standardized Judging Evaluation Form.

Proof of Evaluation will be by judge doing and/or receiving the evaluation on a copy of the Evaluation Form

7. Take a Public Speaking Class or Attend Conference/Educational Lecture/class (10 points each)

Judges are encouraged to seek out opportunities to gain knowledge and improve their skills. Participating in these activities will be recorded by completion of the CE form, with a description of the event. Attach a flyer of the event or receipt of enrollment if available, if taking an educational class pertaining to animal /health/science/management, or attending another livestock breed conference.

8. Raising Pygmy Goats (20 points for 4 yr period) Proof will be registration of at least a set of kids per year.

Raising pygmy goats is NOT a requirement to be a NPGA licensed judge. However, by actively breeding/raising pygmy goats, a judge has more exposure to ongoing changes in the breed, developing issues with health, and the impact that confirmation has on longevity and productivity.

9. Show chairing/ co-show chairing show (15 points per show weekend) Credit for 4 shows on different weekends

As a show-chair/co-show chair of an NPGA sanctioned show, not an exhibitor, you are responsible to maintain and know the show rules, and be sure the report of awards is filled out correctly for the judge to then check over and make sure all information is correct. Also as a show Chair/co show chair you could complete con-ed activity #6 Judge evaluation for credit as long as the judge your evaluating is willing to be evaluated. Fill out CE form

Attend Con-ed on Saturday during convention This option will be available to those judges who have not earned enough points by the end May before convention of their 4th year period. Those judges in attendance until released will do two test classes. Actively participate in discussions on both classes. Possible pop quiz. Also other activities will/can be added by the JTC to help provide more information and discussion towards perfecting judging skills and education. Those judges that complete their con-ed at convention will have a renewal date in 4 years. *Those judges who do not fulfill their con-ed requirements will lose their NPGA license at the end of the 4yrs per the Rules & Regs.*

Serve on JTC (facilitates all Con-Ed requirements)

This is a 3 year position that requires an appointment by the NPGA JTC Chair. As a committee member, the judge is expected to:

1. Participate in all discussion within the committee
2. Assist the Clinician with the Judges Clinic (if needed)
3. Attend the NPGA Judge's Exam at the National Convention every year serving on the committee

JTC members participating with input: Gredin, Kress, Colwell, Lozoya, Hepner, Culp, Wortham

No input: JT Struthers

Motion from JTC:

Change Rules & Regs 10.C.2 from:

A judge must attend the official NPGA continuing education clinic at least once every 4 years, excluding Lifetime Judges. This 4-Year period restarts each time the judge attends; attending in consecutive years is not cumulative. A judge may request a one-year extension from the JTC chairperson in non-sequential years, not to exceed two extensions in a 15-year period. Attending a JE as a member of the JTC will also meet the continuing education Clinic requirement. To successfully complete this clinic, the attending judge must be on time, participate in the clinic as required by the NPGA Clinician, and remain for the entire clinic until released by the Clinician.

Change Rules & Regs 10.C.2 to:

All judges, excluding lifetime judges, must comply with the NPGA approved Continuing Education program as described below:

Continuing Education Program has been developed to:

1. Strive for continuous improvement of judging skills
2. Provide service and share knowledge with NPGA members

NPGA licensed judges will have a choice of two options to comply with Continuing Education requirements. Con-ed requirement restarts each time the judge completes options one or two. A judge may request a one-year extension from the JTC chairperson in non-sequential years, not to exceed two extensions in a 15-year period.

Option one: to participate in a combination of activities which is a program to accumulate a required number of points needed at the end of 4 years and will have an added benefit of extending judges renewal date to a 5th year. It will be the judge's responsibility to maintain the proof of completion for their records. CE forms and Judge Evaluation forms will be available for download on the judges portal page. Each judge will send copies of activities using the forms for credit and need to be submitted by the end of May each year to get credit for those points attained each year. The JTC Chair will post the activities and keep a record of completion of each judge's con-ed activities and credits earned on the Judges Portal each July. The activities available to earn credits for continuing education will be looked at yearly by the JTC committee with changes made as needed. **Option two:** If not enough points are accumulated by the end of May of the 4th year for option one, judges can attend con-ed at convention on Sat to complete their con-ed requirement with active participation in test classes and discussions designed to build skills and strategies for judges until released. Completion of the judges con-ed at convention will have a renewal date in 4 years. *Those judges who do not fulfill their con-ed requirements will lose their NPGA license at the end of the 4yrs per the Rules & Regs.*

Continuing Education Form

Judge: _____

Date of completion: _____

Witness of Activity: _____

Please circle what Con-Ed Activity completed

1: write article 2: Show in Showmanship class 3: Run a showmanship Clinic

4a: Run a Breed Standard Clinic/ 4b. Herdsmanship clinic 5: Attend a show (not judging) 6: Judging Evaluation

7: Take a Public speaking Class or Attend Conference/Educational Lecture 8: Raise and breed pygmy goats

9: Show Chair/ Co-Show Chair an NPGA sanctioned show

Judge Evaluation Form

Judge: _____

Date of completion: _____

Judge Evaluating: _____

Was the Judge on time for the show: _____

Was the Judge Consistent in his/her ring procedure: _____

How was the interaction with the exhibitors: Poor__ satisfactory __ Excellent ____

Were the Judges reasons clear and precise as to why he/she was placing them? _____

Did the judge move the show along well: _____

Was there consistency in the goats he/she was placing: _____

Any other comments or critique needing to be stated: _____

JTC CHAIR NOTE: The JTC request that the Board review this report and discuss its contents with their region. After reading this report and getting input from your region membership if you have further questions please direct your discussion or questions to me as the Chair and I will do my best to address any concerns. This committee, as always, has discussed the pros and cons of every proposal and, with a majority rule vote, presents these items for acceptance. Thank you for your time and dedication

Respectfully submitted,

Linda Colville- JTC Chair, Dec. 2017

ac: JTC Members: Scott Colwell, Jennifer Lozoya , Kevin Kress, Kelly Culp

Lynda Gredin, Carol Hepner, David Wortham, Jt Struthers