

JUDGES TRAINING COMMITTEE (JTC)

REPORT TO THE BOARD

June 2017

REGION & STATE	COMMITTEE MEMBERS	ROTATE OFF
1 – OR	Linda Colville (JTC Chair)	Jan 2019
1 – ID	Scott Colwell	Jan 2018
2 – CA	Kevin Kress	Jan 2020
2 – CA	JT Struthers	Jan 2019
4 –OH	Kelly Culp	Jan 2020
6 – IL	Carol Hepner	Jan 2018
2 - CA	David Wortham	Jan 2019
5 – PA	Lynda Gredin	Jan 2018
2 - CA	Jennifer Lozoya	Jan 2019

WEBSITE AND PORTAL FOR JUDGES:

I have kept all information updated on the judges portal page. The list of all judges and when they are due to take con-ed has been updated and posted and also emailed to each judge.

SHOWMANSHIP MANUAL:

Showmanship manual is current. Nothing needs to be added at this time

JUDGING MANUAL:

Judges manual is current at this time.

COMMUNICATION:

- At the end of Jan 2017, Jennifer Sisco-Sanderson rolled off with Kelly Culp coming on to the JTC. Elaine Krieg was removed off Jan 2017 and Kevin Kress replaced her on the committee. Updates and information pertaining to the JTC were sent to both.
- The designed individual cards for each NPGA judge with information when they attained their judges license, date of their last Con-ed attended, date of the next Con-Ed they are required to attend, any extensions given and dates of those extensions updated will be sent out after the 2017 convention and 2017 Con-Ed.
- Updated Information has been sent to Clinician April Seiler on those Judge Candidates attending the Judge Clinic, and JE Practical Test.
- I sent out an email to all judges informing them that continuing con-ed for judges will now be held sat and sun concurrently with the Judge candidate clinic. Judges wishing to attend were asked to contact me so I could assign them to the one day they would be attending.

MEMO ARTICLES:

- After convention information of those new judges that pass the JE will be sent to the Memo editor. Also a list of judges for recognition of years of service for 20 plus year and 30 plus years along with pictures of those judges attending NPGA National Convention will be sent to Memo editor for submission for memo.

WRITTEN TEST:

I have sent out 5 tests since Jan 2017 for judge candidate prospects. To date 11 candidates (Heather Putman, Eva Morgan, Lisa McClelland, Jay Griffiths, Shanna Breeding, Denise Aragon, Chad Hudson, Manny Antonacci, Brittany Allen, Brittany Cunningham, Diana Woodward) are eligible and attending the JE 2017.

RULES & REGULATIONS (R&R):

After convention an email will be sent out to all judges to inform them to log onto the NPGA web site to review any new rules & regulations and advise all judges to print out a copy and keep with them when judging. Judges will be advised to review any updated new show rule and also print out those documents to keep with them when judging.

JUNE 2017 JE:

I have had inquires via email for written judges exam. I answered each and informed them on cost for the testing process. The exact time frame of dates the tests had to be given by and passed before they would be able to take the JE at the next NPGA National Convention in Cottonwood, AZ will be given to those wanting to take the test as well as posted in the winter and spring issues of memo.. In mid Feb and March 14th I sent out an email to those eligible judge candidates that attended the 2015 & 2016 JE along with those who just passed their written tests to remind them they needed to register with me and have their \$300 fees paid by April 18, 2017 if they intend to attend the 2017 JE. To date I have 11 candidates, 6 who recently passed their written test joining with 5 eligible judge candidates from 2015 & 2016 taking the 2017 Judge Candidate Clinic and the Practical Exam (JE) in Cottonwood, AZ.

BUDGET:

An expenses & income spreadsheet will be submitted to Dori Lowell in May which includes all income and expenses for 2017 to date.

Agenda Item C old business:

JTC members unanimously agreed that Agenda Item C old business should be dropped and not to be voted on or approved.

Over the years, NPGA has created rules to protect the judge, to keep the judge out of the line of fire or issue. This rule would put the judges back on the front line of issue and controversy for items that are totally grey. It presumes that we judge people not the goats and would decide issues on grey areas, not black and white, without any way of knowing a back story, which in reality as judges we should not know that information. As a judge we should only judge the goats presented to us that day in their current condition at the time of showing.

Maintaining Integrity and Impartiality of Testing Process

It was brought to the attention of the JTC by Clinician April Seiler stating when she was at a recent show she had some individuals voice a concern about convention. It was made known that one of the candidates was planning on sharing accommodations with Wortham, Struthers, Lozoya, and Josephson (substituting for Colwell) of the JTC which is half of the committee during the week of convention, judge candidate clinic, and testing process. A discussion was had by the full committee on how the perception could be detrimental to the JTC and NPGA on maintaining the integrity, fairness, and impartiality of the testing process. At the time of the discussion many JTC members felt #1 no candidate should put themselves in that situation. #2 the JTC members should equally not put the integrity and process of impartiality of this JTC into question. This was an issue last year with JTC member Gredin sharing a room with a good friend and judge candidate even after, as JTC Chair, I advised the candidate not to during the testing process.

JTC member Scott Colwell's quote made 4-20-2017 on this situation sums it up well:

As Judges and Ambassadors of the NPGA at NO time should we place a member of the NPGA, candidate, NPGA organization or ourselves as Judges in a position to have to defend itself for any reason, ever. Doesn't matter how you try and justify it. Rule or not, it's our position to set the example. This was an issue last year, and continues to be an issue this year. That in itself brings awareness that this is and will continue to be a major concern for all involved. My vote was, is and will continue to be YES. (candidates should not be sharing accommodations with current JTC members during testing process)

Stated would not or should not allow JTC members to room with candidates: Colwell, Culp, Hepner, Kress, Colville, Gredin on 3-17-17

Wants to allow candidates to stay with JTC members during testing: Lozoya, Struthers, Wortham, Gredin changed vote on 4-20-2017

In my opinion these JTC members plus the Judge sitting in on the committee for Scott Colwell during the testing process who intend to allow this one certain candidate to share accommodations with them during the testing process or the JTC member sharing a room with a candidate last year are bias in how they are approaching this situation because of friendship and mentoring of these certain candidates.

As JTC Chair, I feel this is too important to just ignore and would like the Board to address this and consider the motion below.

Motion: Rules & Regs, Section 10: Judges, Sub-section D. Practical Test, **Add #8.** No judge candidates will share accommodations with current JTC members during the testing process in order to maintain the integrity and impartiality of the judges exam (JE).

Procedure of JTC:

As JTC Chair I managed the committee just as the current NPGA Board President resides over the Board. Ideas, thoughts, questions and issues are brought to my attention or the attention of a JTC member. I then propose the question to the Committee and allow them to formulate an answer through discussions. Only majority rule proposals are included in the JTC report to the Board. Unresolved or disputed issues may or may not be presented to the Board. Every JTC members ideas and thoughts are incorporated into the final proposal that I include in this report. In an effort to make the JTC proceedings transparent to the Board, I will include the names of the JTC committee members that voted for each proposal and those that were non-responsive. This disclosure is meant to help the Board understand the JTC procedures and processes. Below you will find the committees proposals and each JTC member who approved the proposal for the Board's consideration. There are 8 JTC members and 1 Chair, though only 8 votes are cast for each proposal since the chair does not vote unless to break a tie vote.. Communication is done via email.

Proposal #1: Protocols for Service awards & Lifetime Licenses

Service Awards:

A judge must be active to gain the service award and judge a min of 1 show in a 2 year time frame.

Recognition of awards for years of service: awarded and announced at convention banquet dinner for those judges in attendance.

- 10 Years Plus: (1) recognition at NPGA Convention (2) A “ Years of Service Award “ certificate on bronze paper. (3) A “+ “ sign by their name in the directory with a footnote += 10 years plus judging
- 20 Years Plus: (1) recognition at convention of those attending with a picture in Memo. (2) A “ Years of Service Award “ certificate on silver paper. (3) A “++” sign by their name in the directory with a footnote ++= 20 years plus judging
- 30 Years Plus: (1) recognition with a picture in Memo. (2) A “Years of Service Award” certificate on gold paper. (3) A “+++” sign by their name in the directory with a footnote +++= 30 years plus judging

For reference current judges: 2017: less than 10 yrs is 23, 10+ yrs is 17, 20+ is 9, 30+ yrs is 2, Lifetime is 3

2018: less than 10 yr will be 19 + new judges, 10+ yrs will be 15, 20+ yrs will be 15, 30+ yrs is 2, Lifetime is 3

Lifetime Licenses: Those attaining a lifetime license will no longer be required to attend con-ed but must maintain their knowledge of all current Rules & Regs., updated breed standard, showmanship guidelines and keep their NPGA membership dues paid.

To attain a lifetime license: You must have one of the following when a referral is made to the committee:

- Judge 30 yrs or more with final approval from the NPGA Board of Directors.
- Can no longer judge due to health and/or physical restrictions, after over 20 plus yrs of service as a judge, and final approval from NPGA Board of Directors.

Approve: Gredin, Colwell, Kress, Lozoya, Hepner, Struthers, Culp, Wortham

Against: None

JTC CHAIR NOTE: The JTC request that the Board review this report and discuss its contents with their region. After reading this report and getting input from your region membership if you have further questions please direct your discussion or questions to me as the Chair and I will do my best to address any concerns. This committee, as always, has discussed the pros and cons of every proposal and, with a majority rule vote, presents these items for acceptance. Thank you for your time and dedication

Respectfully submitted, Linda Colville-

JTC Chair, May 2017

cc: JTC Members: Scott Colwell, David Wortham, Jt Struthers, Kevin Kress

Kelly Culp, Lynda Gredin, Carol Hepner, Jennifer Lozoya