

AGENDA ITEM SUBMISSION FORM

Proposal:

Adopt the following job description for the NPGA Clinician, and add the position to the NPGA Organization Chart as a separate entity under the Executive Board (i.e. Standing Committee Chairs, Department Heads, NPGA Clinician)

Job description for NPGA Clinician:

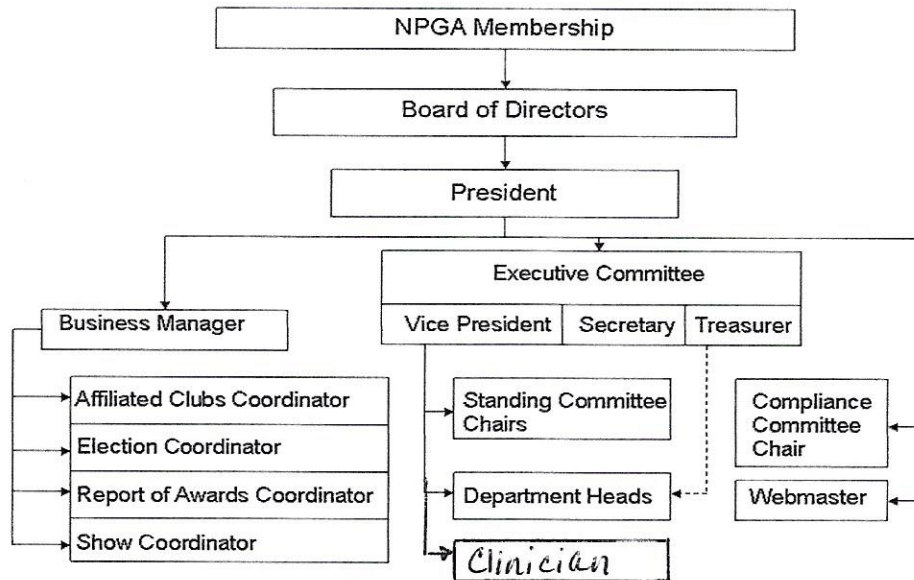
- 1) Maintain close coordination with the Judges Training Committee Chair throughout all phases of the preparation and conducting of the NPGA Judging Clinic and official NPGA continuing education clinic for judges.
- 2) Coordinate and implement the instruction for the Judging Clinic that is held on the two days immediately prior to a scheduled Judging Exam.
- 3) Develop the curriculum used in the NPGA Judging Clinic. The curriculum should at least include the following:
 - a. NPGA Breed Standard
 - b. NPGA Score card
 - c. Correct terminology
 - d. Faults and disqualifications
 - e. Identification of structural differences
 - f. Practice doe, wether and buck classes
 - g. Ethical behavior of judges
- 4) Prepare and distribute the appropriate handouts to the Judging Clinic attendees.
- 5) Coordinate, develop and implement the official NPGA continuing education clinic meeting the requirements set by the JTC (Judges Training Committee) and approved by the Board of Directors.
- 6) Provide a written report to the Board of Directors at the January Board meeting including evaluation of the clinics and recommendations for changes.
- 7) Sign a statement at the bottom of the job description that they have read, understood and will comply with their job description.

Qualifications:

- 1) NPGA licensed judge in good standing for a minimum of three years.
- 2) Demonstrate a trend of behavior that shows:
 - a) reputation in the judging community for excellence, decisiveness, even temperament, and accuracy
 - b) being a team player
 - c) compliance with policies and procedures
 - d) positive and appropriate interactions
- 3) Demonstrate ability to create teaching objectives, materials, and present in a clinic environment.

NATIONAL PYGMY GOAT ASSOCIATION

ORGANIZATION CHART



Rev. 9/09

Reasons: The Clinician has been operating since its conception without an official place in the organization. The only reference is that the person is appointed by the Board after consulting with the JTC chair. The clinician position carries a lot of responsibility to not have an official job description and place in the organization hierarchy. The clinician should be reporting to the Board directly about the clinics he/she is conducting.

Advantages: To keep things consistent within the organization. All other positions have a job description.

Disadvantages: None

Financial Implications: None

Submitted by: Crystal Shultz and Susan Seiler