

**NPGA BOARD OF DIRECTORS MEETING
PHOENIX, ARIZONIA
JANUARY 15-16, 2005**

Saturday, January 15, 2005

President Aaron Esterline called the meeting to order at 8:00 AM. Present were President Aaron Esterline, Vice President Ray Hoyt, Treasurer Linda Henwood, Secretary Mark Adkins, Directors Lynda Gredin, MaryBeth Guenther, Carol Hepner, Joyce Hubbard, Maggie Leman, Theresa McPhedran, John Murray, Andy Nash, Scott Noffsinger, Cheryl Rogers, Stetts Stettler, and Susan Seiler, and Business Manager Dori Lowell.

Pres. Esterline had everyone in attendance introduce themselves and which region they represented. He then welcomed the newly elected Directors to the Board.

President's Report

President Esterline gave a short report on unpaid dues by judges, committee chairs and directors. There was discussion on whether or not to grant exceptions and the Board decided that there will be no exceptions made to Rules and Regulations Section 1.H. under any circumstances.

Vice-President's Report

- Vice-President Hoyt distributed his report. As a reminder the NPGA website contains the job descriptions for officers, directors, committee chairs, coordinators and department heads. They can be found at www.npga-pygmy.com/organization. The general membership can now access this information as well.

Directors are requested to check their email on a regular basis. This communication medium enables us to communicate with one another very efficiently, but only if emails are checked and answered when appropriate. When you receive NPGA email, please always acknowledge receipt back to the sender, so the sender will know that you received the email. If your email capability is down for any length of time, please let someone know.

Secretary's Report

Secretary Adkins reminded the Board of the need for complete participation when the minutes are sent for a vote of approval.

Treasurer's Report

Treasurer Henwood passed out the year to date expense report and ten year history.

Central Office Report By Business Manager, Dori Lowell

- Handout distributed to Board members with the latest figures.
- The office continues to run smoothly. We have received only one written complaint regarding publishing of a youth's name and address in MEMO under the new members section. This complaint was forwarded on to President Esterline.
- I continue to struggle with members sending in incorrect payment for dues, and registration fees. Until such time as all the old forms are depleted, I fear this will be an ongoing issue.
- Now that I have all the archives here at Central Office, I can better determine the volume of boxes that need storage. At this time I have approximately 15 boxes of general information stored at the central office. This is primarily what was sent to me from old archives. It also includes 4 - 5 boxes of information I have had here relating to financial and membership records. Approximately 15 boxes of old MEMOs. These are the organization's back issues that we hold for sale. This includes all issues with anywhere from 1 to 15 copies of each issue. 12 boxes of Best of Memo III. There was a very large first order placed when these were first published. We continue to work out of this inventory. As Merchandise becomes low on this particular publication I ship a box to him. I have priced storage units in my area. I believe that we need a heated unit due to the dampness here in Washington State. For heated units the price runs from \$55 for a 5' x 10' to \$89 for a 10' x 10' unit. I believe I would need a minimum 5' x 10' unit in order to store any significant amount of archives.

- Donna Kohler has the information to make the programming changes to our Herdbook to include the NATL for all National Champions I received an email from her in early December indicating the work is almost done. Hopefully we will have it by the first of the year.
- I have been informed by Pitney Bowes that our current postage machine will no longer be useable after 12/31/2006 due to federal mandate. I have been receiving information on upgraded equipment that will comply with the federal regulations. The machine that Pitney Bowes recommends we lease now would run approximately \$114 per quarter. This is a comparable machine to the one we have but with several enhancements. Since we are not paying anything at this time, the representative felt we should not upgrade until the last minute. I concur with this idea, but just wanted to let you know that this is something that we will need to take care of in the future.
- A committee was formed to study how to deal with old registration applications (80,000+ paper forms as of this year) composed of Dori, Theresa McPhedran, Joyce Hubbard and MaryBeth Guenther. The report was accepted.

Certification Report By Dori Lowell

- No animals have been reviewed this period.
- There have been a total of seventeen progeny applications received in 2004. This is the most applications received since 1993 when twenty were received. Our total number of progeny applications is now 200 since 1990. There was discussion on closing the Herdbook to new application at the end of 2005.

The report was accepted.

The Board directed Dori to get a 5' x 10' heated storage unit.

Election of Officers for 2003

At 9:10 AM, complying with our Rules and Regulations, the election of officers for 2005 commenced. Nominations for officers were taken: President Aaron Esterline, Vice-President Ray Hoyt, Secretary Mark Adkins, and Treasurer Linda Henwood. There was no opposition and all nominees were elected unanimously.

Breed Standard Committee Report By George Starbuck

- In working with the Judge's Training Chair, it became evident the Breed Standard was in need of both clarification and correction. There were many grammar and spelling mistakes, redundancies and unclear areas, which needed to be addressed. I need to emphasize, the up-dated Breed Standard has not changed the characteristics of the NPGA pygmy. It describes those characteristics in a more comprehensive manner.
- There have been no inquiries from members so far this year.

The report was accepted as amended by the Board.

Motion # 2005 – 02

Passed

Proposed By: Hubbard/Guenther

We accept the following Breed Standard changes as attached and direct the Breed Standard Committee to incorporate the changes into the Guidelines for Judging Pygmy Goats.

Yes: Adkins, Gredin, Guenther, Henwood, Hepner, Hoyt, Hubbard, Leman, McPhedran, Murray, Nash, Noffsinger, Rogers, Stettler and Seiler. **No:** None
See Exhibit A.

Closed Session:

Open Session:

H.E.R. Report

No report received.

Removed: 9. "Acts as a clearinghouse for semen availability via catalogs of buck owners wishing to list semen straws for sale." from H.E.R. committee chair job description. (The Central Office does this task)

Judges Training Committee Report By Linda Carpenter

- I have kept the Judges informed of judging – related issues, including a summary of Board actions at the June meeting. Important items have also been posted on the online Judge’s portal.
- I have received emails from potential candidates and have advised them about Candidate requirements for the Judges Training Seminar (JTS), including NPGA publications to study. I have also provided a link (<http://www.npga-pygmy.com/resources/showing/thejts.asp>) to a MEMO article about attending a JTS.
- I provided a data sheet on the June 2004 JTS to MEMO (Winter 2004 page 11) for candidates, Judges and others who planned to attend. I also wrote a summary for MEMO (Autumn 2004 page 52) after that JTS with results and thank yous for the participants.
- I printed and mailed original parchment judging licenses to the 3 judges who passed at the 2001 San Diego JTS. They were given temporary copies of their licenses at the time.
- A few years ago NPGA nametags were mailed to all judges. From what I can find out, Kim Yates, who was the chair at the time, ordered them. To my knowledge they have not been provided to new judges since that time. I would like to request the Board to provide these nametags to new judges. I (or whomever the Board designates) can order them from Office Depot for \$9.49 per nametag. There is a minimum order of 5 nametags per order, but they can be ordered with the name left blank. Then as needed, the nametags can be taken back to Office Depot to have the name added later at no additional charge. I propose that the first nametag be free but that Judges be charged for subsequent replacements.
- The Board directed the JTC Chair not to enforce the Judges Requirements for those few Judges honored with a Lifetime License
- A revised Judges Manual to replace the current Judges Training Handbook (revised January 1995) has been prepared. The JM was provided to all judges for comments, approved by a majority of the JTC and approved by the Publications Committee. The Board approved the revised JM, subject to necessary updating after the January Meeting to reflect changes made to the Show Rules, R&R, Breed Standard, etc. The new JM will be published single-sided, unbound and 3-hole punched. This will make it easy for users to keep the JM in a notebook and to update things that are changed in the future. One copy will be provided free to all licensed Judges.
- I will work with the JTC to redo the written test to reflect the revised JM as well as the Show Rules and Breed Standard changes that have been made over the past 10 years. I plan to have it done at least by March 1st, and will start using it when the revised JM is available to candidates.
- June 2004 JTS seven candidates tested; 1 candidate passed – Jennifer Josephson (CA). There were seven judges on the scoring panel. Twelve judges (besides the JTC) attended to fulfill their Continued Education Program requirements. Two judges received 1-year CEP extensions to 2005.
- It is confusing when referring to the Judges Training Committee vs. Judges Training Seminar; i.e., JTC vs. JTS. Therefore, I propose that the JTS be changed to the Judging Exam (JE). If the Board agrees, the R&R will need to be changed accordingly.
- At the June meeting the Board requested Mark Adkins, Judy Starbuck and I to check into doing a quality conformation training video. We are working on this but do not have anything to report at this time.
- I would like to propose a change to the current Judges’ dress code to clarify how it differs from current “fashions”. Bare midriffs are definitely “in”, as are open-toed and open-heeled shoes. However such fashions are not appropriate for judges in the show ring. Therefore, propose that R&R 10.C.d. be revised to add, (“... open toed/heelled shoes. Shirts shall be long enough to always overlap pants while standing, bending or kneeling.”) (“...dress code”). These changes will clarify the appropriate attire for judges as well as for candidates, who are expected to conform to the Judges’ dress code during the JTS. Telling them AFTERWARDS that they failed an unwritten dress code would be unfair.
- The JTC proposes an Apprentice Program be adopted. The AP will be a learning tool that candidates can use to hone their judging skills if they make the effort to set up a mentor and then follow through. A majority of the Board felt that an Apprentice Program was not appropriate during the sanctioned show. All training/mentoring should be done outside of the ring or with test classes composed of members who choose to participate.
- The JTC propose a change to the CEP to require judge only attend the first day of the JTS
- The R&Rs provide for a special JTS (in addition to the JTS at the National Convention) to be held under certain conditions. I recommend eliminating special JTS’s and changing R&R 10.8.4. accordingly. The provision would be for one JTS per year, usually at the National Convention, but at a different time/place if

approved by the Board. If the Board wants to keep the special JTS provision, then I recommend the rules be added to the R&R to protect NPGA and to inform potential organizers of the requirements in advance.

- A sub-committee of the JTC was formed that includes Andy Nash, Carol Hepner, MaryBeth Guenther and Lynda Gredin. This sub-committee will study ways to improve the Continued Education Program for Judges and report back at the June Board Meeting. Andy will facilitate the CEP at convention in June.

The report was accepted as amended by the Board.

Motion # 2005 – 01 **Passed** **Proposed By: McPhedran/Henwood**

Add to Show Rules B.2.G. “The Judge shall not mentor any prospective judging candidate or apprentice during any sanctioned buck/doe show or wether show in which the Best Wether Report was ordered”.

Yes: Adkins, Henwood, Hoyt, Hubbard, McPhedran, Murray, Nash, Rogers, Stettler and Seiler. **No:** Gredin, Guenther, Hepner, Leman and Noffsinger.

Motion # 2005 – 03 **Passed** **Proposed By: Nash/Adkins**

All reference to Judges Training Seminar (JTS) in the Rules & Regulations will be changed to Judging Exam (JE).

Yes: Adkins, Gredin, Guenther, Henwood, Hepner, Hoyt, Hubbard, Leman, McPhedran, Murray, Nash, Noffsinger, Rogers, Stettler and Seiler. **No:** None.

Motion # 2005 – 04 **Passed** **Proposed By: Leman/Guenther**

The Judge’s dress code in the Rules & Regulations 10.C.3.d. are changed to read: Wear clothes that are neat, clean and appropriate for judging. This is especially important at 4-H shows to set a good example for exhibitors and at fairs in order to compare well with the judges and exhibitors of other livestock breeds. No blue jeans, shorts or open toed/heeled shoes. Shirts shall be long enough to always overlap pants while standing, bending or kneeling. Deviations from this dress code are acceptable if agreed between the local show chair and the judge, in writing, in advance.

Yes: Adkins, Gredin, Guenther, Henwood, Hepner, Hoyt, Leman, McPhedran, Murray, Nash, Noffsinger, Rogers, Stettler and Seiler. **No:** Hubbard.

Motion # 2005 – 05 **Passed** **Proposed By: Adkins/Hepner**

Change Rules & Regulations to remove 10.C.2.b. and strike “and attend both days of” from 10.C.2.

Yes: Adkins, Gredin, Guenther, Henwood, Hepner, Hoyt, Hubbard, Leman, McPhedran, Murray, Nash, Noffsinger, Rogers, Stettler and Seiler. **No:** None.

Motion # 2005 – 09 **Passed** **Proposed By: Adkins/Nash**

Rules & Regulations Section 10.A.4 changed to: In addition to the Judging Exam held at the National Convention, additional official NPGA Judging Exams, accepted by the Judges Training Committee Chairperson, shall have all Judging Exam related expenses covered by the host.

- a. The host shall be defined as an individual, club or organization who is not a candidate and will take on the ultimate responsibility (organizationally and financially) for the success and liability of this event.
- b. The host shall prepare and present a proposal to the Board of Directors during a regularly scheduled Board Meeting for consideration.

- c. If approved, the host shall then execute a contract, provided by the President of NPGA, specifying the details of the event. This event shall be held following all standards and requirements in place for the Judging Exam, which is held at the National Convention.
- d. The host may request that the candidates contribute money to offset expenses incurred; however, the host may not require the candidates to do so as a condition of their participation.

Yes: Adkins, Gredin, Guenther, Henwood, Hoyt, Hubbard, Leman, McPhedran, Murray, Nash, Noffsinger, Rogers, Stettler and Seiler. **No:** None.

Public Relations Report By Bob Flickinger

The new ad finished this year will be used in an advertisement with Hobby Farms Magazine. In working with Hobby Farms advertising sales rep we are to receive a free listing in the Veterinary Practice News Source Book. In working towards a goal of becoming more known to the Veterinary Community as a whole. This will prove to be a good asset for the NPGA.

In an effort to fulfill requests for information from interested parties, 4-H leaders, County Fair Board members requesting information on the NPGA to give out at the local fairs around the country, we are updating the Pygmy goat Pamphlet. When the Pamphlet is complete it can be placed on NPGA's website and printed out by the groups interested in handing out the pamphlets at their local fairs.

Another interesting activity we have been involved in is a website developed by Goat World, the Goat Evacuation website. I have contacted several people listed as willing to help out in time of an emergency such as hurricanes in Florida this past summer. We are looking into the possibility of having a link from the NPGA website to the Evacuation website to involve any of our members who have the ability to offer their help to this cause.

We will continue to look into setting up a framework for our members to follow to help keep them informed of health issues they need to be aware of. In monitoring other goat websites I have seen excellent channels of communication between members in an effort to keep informed of the health issues and other goat related topics. I would like to involve the P.R. committee in contacting these groups and joining together in an exchange of information. By monitoring these websites I have found out that Colorado Serum hopes to have a vaccine ready for release by the end of 2005 for CL in goats. There has been a vaccine for sheep for years, but the pharmaceutical companies have been made aware that there is a market for a vaccine for goats, mostly due to a grass roots effort of goat owners and breeders.

Report approved.

Publications Report By Interim Chair, Stacy Hamilton

Since the last NPGA Board meeting, the Publications Committee chair position has changed. Linda Carpenter vacated the position as a result of her accepting the chair of the Judge's Training Committee at the June 2004 meeting.

The committee has assisted the Webmaster by reviewing and offering comment on various pictures for the banner of the website and also reviewed the draft of the Judge's Training Manual for the JTC since June 2004.

There were no expenses involved in the committee activities since June. All communications were via email.

The report was accepted.

The President appointed Linda Henwood as the Publications Committee Chair with the Board's approval.

Webmaster's Report By Aaron Esterline

- The Breeders Listing is updated in a timely manner (107 since my last report, 192 ytd).
- Central Office and Merchandise are now handling all web sales (PayPal) activities. We have collected over \$19,000 year to date.

- We continued to see increased traffic (+/- 7600 visitors per month) to the site through the end of September, however, that slowed in the last quarter. YTD we have 28% increase in traffic as compared to last year

Goal: Implement the Board approved banner ads and classified ads sections in early 2005.

The report was approved.

Youth Committee Report By Patricia Kaufmann

- Put together a handout and suckers for youth at the NPGA National Convention in Shreveport Louisiana. I was there and met with many of the youth members, did activities and showed them a little presentation pointing out the MEMO Youth section and the NPGA Website Youth Section. At the end of the convention, we had the youth tell the best moment for them at the convention was. This will be in the next MEMO.
- The committee chose from about 20 stories of “Why I Love Pygmies” a winner in each age level and gave a \$25.00 gift certificate to each of them. The winners, pictures and stories will be in the next MEMO.
- Received an article from Deb Frost regarding Kids Raising Kids in Alaska. The children in the article are NPGA Youth Members. Deb is also working on putting together sanctioned shows in Alaska.
- We also chose our two scholarship winners from five applications. The quality of the essays was very good this year and it was a hard decision to make. These essays and their pictures will be in the Winter Issue of the MEMO.
- Name the kids contest was judged and two names (a boy and a girl goat name) were picked from about 100 entries. \$20.00 gift certificates were awarded to these youth. These names and the winning youth names should be published in the Holiday MEMO.
- I emailed the New Mexico 4-H publication person regarding accepting the NPGA Youth Guide for their 4-H Pygmy Goat publication. I have sent her a copy of the publication. I am trying to get a contact person at the national level.
- Pulled together all our youth material for the Holiday MEMO. This will include a holiday puzzle and contest for youth to send in their decorated barns and homes where they keep their animals in 2004 for the Holiday issue for 2005. Gift certificates will be awarded.
- Ray Hoyt emailed me about interest in the scholarship for 2005. Aaron and I have revised the scholarship entry form on the website so we’re ready. Once we put articles, pictures and promote this scholarship in the Winter Issue of the MEMO I think we will see more and more interest. I would like to see more money in the scholarships or more scholarships this next year.
- I talked to Aaron Esterline about putting family youth members into the Youth Breeders Directory. I will try to do the footwork by putting an article in the Winter issue of the MEMO requesting names of those youth who would like to be added to the directory and get them to Aaron.
- Get pictures and articles from each region published in the MEMO and on the website. I would like to see more youth participation in the youth section so I am going to assign that task to the NPGA Youth Committee members for each of their regions.
- Hash over the idea of getting a question and answer section going in the MEMO and we can also put that on the website. Youth can send in their questions and I can have our members answer them or refer them to an NPGA person who can. Examples of things might be – how old do you have to be to be a youth member, can I register goats in my name as a youth, how do I find a club that has youth shows in my area, etc.

The Board increased the scholarships to 2 at \$500 each and will evaluate it each year and adjust according to the number of applicants.

The report was approved.

Coordinator Reports

Affiliated Clubs Report By Susan Seiler

- There are currently 48 clubs on the Affiliated Clubs roster, 2 have been added since last Board meeting. Most of the work of this coordinator involves making sure contact information is updated. Several requests

come in each month and they are forwarded to the Webmaster and to the MEMO Editor. Updates are being made in a timely manner on the website and with MEMO.

- At Stacy Hamilton's suggestion I was available to meet with members of any of the Affiliated Clubs at the convention in Shreveport. Only one individual showed up but we chatted about ideas to make the club in her area stronger.
- The two remaining committee members will not be replaced at the end of their terms, but may still be used to gain different perspectives if a question requires input.

A suggestion was made to list Youth Clubs separate from Adult Clubs. The Coordinator will look into it. The report was approved.

Elections Report By Jamie White

- This year we had two races that required ballots. These were in Region 7 and Region 8. Congratulations to new Directors Stetts Stettler and Maggie Leman.
- I will be sending out letters of intent in May 2005 for those Directors whose terms are up at the end of 2005. When you receive them, please circle whether you intend to run again and send them back as soon as possible.
- The elections ran smoothly this year.
- There are currently three vacant Vacancy Replacement Director positions (Regions 6,7, and 8). These positions will be open for election in October. Nomination forms will be available on the NPGA Website and in MEMO

The report was approved.

Closed Session

Open Session

Show Report By Interim Chair, Karen Lynch

- 5 Wethers have earned the Platinum Certificate, 1 has earned the Gold, 6 have earned the Silver and 11 have earned the Bronze Certificate.
- The Chapmans will continue to make our National Champion trophies.
- Dori is working on setting up the champion certificates the same as the wether certificates. This will make it much easier to run those off. The new fancy certificates for PGCH can be ordered from Central Office for a \$3.00 replacement fee.
- A doe received two open show wins and three restricted show wins. She received three grand champion wins from the same judge, 2 open and 1 restricted. The other two were restricted and from two different judges. The way that most of us interpret this rule is that we do not show an animal under a judge who has given that animal two grand championships. I recorded the doe as a Permanent Grand Champion. We should clarify this for restricted wins. As there are so few restricted shows, the Board decided not to write new rules to clarify this unless it becomes a bigger problem.
- Ribbons have been ordered for the first quarter of 2005 from The Fair Publishing House in Norwalk, Ohio. I am sending back 72 ribbons to change the date. It has been suggested that the ribbons should be different colors for does and bucks and that the wether ribbons be coordinated with the others. I have asked Fair to send samples. Also, Regalia Manufacturing is interested in getting our business back. I will ask her for samples and a price list. I will have these for the June meeting. If a change is to be made, it should be for 2006.
- I set up an account in my name to ship the ribbons. I would like to have NPGA set up an account with UPS so that the shipping can be billed to the business office. I could then cancel the personal account.

The report was accepted.

Restrict show secretaries who are compensated by fairs from exhibiting. The Board received a lot of member feedback on this issue, which was not supportive of the change. Based on this feedback, there was no appetite to pursue this.

Motion # 2005 – 06

Passed

Proposed By: Hoyt/Nash

The heading for Rules & Regulations paragraph 2 (A) be amended to say: "Procedures for Motions by Mail by a Director".

Yes: Adkins, Gredin, Guenther, Henwood, Hepner, Hoyt, Hubbard, Leman, McPhedran, Murray, Nash, Noffsinger, Rogers, Stettler and Seiler. **No:** None

Motion # 2005 – 07 **Passed** **Proposed By: Esterline/Adkins**

Show Rule E.5 be replaced as follows:

"The judge shall make awards comparatively among all goats in the class, sequentially placed, starting with first and placing as far down as required by the show secretary."

Yes: Adkins, Gredin, Guenther, Henwood, Hepner, Hoyt, Hubbard, Leman, Murray, Nash, Rogers, Stettler and Seiler. **No:** None. **Absent:** McPhedran and Noffsinger.

Closed Session

Open Session

Meeting Adjourned at 7:10 PM

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Sunday, January 16th 2005

Meeting Called to Order in Closed Session at 8:03AM

Open Session

Arbitration Committee Report By Ray Shipley

- In compliance with NPGA Rules and Regulations (updated July 2004), Section 9.F – Arbitration Committee, I appointed President Aaron Esterline, Vice-President Ray Hoyt, and Treasurer Linda Henwood to serve on the committee.
- A complaint was processed (Compliant No. 04-01) involving the consignment of goats from one member to another to sell, which resulted in a dispute over falsifying transfer memos, sales breeding and disposition of animals. The complaint was processed as per Section 9 Compliance Procedure and forwarded to the Board for their disposition.
- As of this date I have received only one inquiry regarding a possible conflict between the seller and buyer of some goats. I replied to the email correspondent, informing her of the procedures in the filing and investigation of a formal complaint. As of this date I have received no additional communication on this inquiry.

The report was approved.

Department Reports

Merchandise Report By Jim Huber

Another year has gone by and Merchandise Department is doing great.

Please keep up your promoting of our merchandise; the sales on the Internet are going well. We have added a plush pygmy goat to inventory.

The report was approved.

Due to health problems MaryBeth Guenther will be helping Jim with the Merchandise Department and an advertisement for this department will be placed in MEMO.

Old Business

- A. Replace “Arbitration Committee” verbiage with “Compliance Committee”.

Motion # 2005 – 10

Passed

Proposed By: Esterline/Hoyt

Bylaws 2.5.c be changed as follows:

“Expulsion: A membership may be terminated by expulsion. Expulsion shall be made when the Board of Directors (by 2/3 vote) determines that such action is warranted by a complaint filed through the Compliance Procedure.”

In Addition:

All reference to Arbitration Committee be replaced with Compliance Committee throughout Section 9 of the Rules And Regulations.

Yes: Adkins, Gredin, Guenther, Henwood, Hepner, Hoyt, Hubbard, Leman, McPhedran, Murray, Nash, Noffsinger, Rogers, Stettler and Seiler. **No:** None.

- B. 30th Anniversary of NPGA. President Esterline asked everyone to keep in mind that 2006 is NPGA 30th Anniversary and what if anything we should do to mark this occasion.
- C. Trophy Top – Andy Nash reported that the work is in progress and hopefully will be available for review in June.

New Business

- A. NPGA Application – Tabled till June

Closed Session

Open Session

B. A voluntary Linear Appraisal program was proposed. The Board decided that a small committee should be activated, for 6 months only, to accomplish the following:

- Develop a scorecard for pygmy goats for use by an appraiser/evaluator.
- Prepare a plan for appraisers; who would be eligible to apply, and how they would be certified.

When the results of the above are reported at the Convention meeting in June, the Board will decide whether or not to proceed further with the program. No budget was provided, and no appraisal demonstrations authorized. The President appointed the committee: Stetts Stettler, Donna Elkins and Maggie Leman. If a bigger committee is needed, the President will appoint more members.

- C. Renewal of Memberships Online – There was some discussion of allowing members to renew their membership online. The outcome of this discussion is that members may renew their membership online but must pay a \$2.00 processing fee.
- D. Directors Agreement – a question came up as to what happens if a newly elected director does not sign the Directors Agreement. The discussion resulted in the following motion.

Motion # 2005 – 12

Passed

Proposed By: Hoyt/Noffsinger

I move that Rules and Regulations paragraph 12E, Secretary’s Job Description paragraph 9, and Director’s Job Description paragraph 4 be amended as follows:

R&R 12E: Successful candidates, upon being notified that they have been elected to the Board of Directors, will execute a Director’s Agreement furnished by the NPGA Secretary. This executed document must returned to the Secretary prior to the ensuing January 1st, the date that candidates assume the duties of their office.

Secretary JD paragraph 9: Sends an updated Director Notebook and a blank Director's Agreement to each new director within 2 weeks of the announcement of the election results. Advises each new director to return the executed Director's Agreement forthwith, but in no case later than January 1st of the ensuing year.

Director JD, paragraph 4: Sign and adhere to the duties and responsibilities in the Director's Agreement. This agreement must be executed prior to assuming the duties of the office (January 1st after initially elected to the Board). Failure to do so will result in not being able to participate in Board activities including travel reimbursement, or vote on matters before the Board.

Yes: Adkins, Gredin, Guenther, Henwood, Hepner, Hoyt, Hubbard, Leman, McPhedran, Murray, Nash, Noffsinger, Rogers, Stettler and Seiler. **No:** None.

- E. Registration of Live Offspring – Dori will have the discretion to send back an registration applications that may be suspect.
- F. Officer Term Length – A short discussion of lengthening the term of NPGA officers too more than the current one-year length. It was determined that some officers might rotate of the Board or not be reelected and that the term will stay as they are (one year).

Closed Session:

Open Session:

Budget Approval

The Board adopted the 2005 Budget on a unanimous vote.

Non-Agenda Item Discussed

There was a short discussion on judges asking exhibitors to trade goats in showmanship class. It was reported that some injuries have occurred. It was suggested that judges be more careful and not ask younger showman to trade animals.

The Board would like to thank the Miniature Goat Club and Ahsum Pygmies for the snacks and beverages they donated for the Board Meeting.

Meeting Adjourned 3:12 pm January 16th
Respectfully Submitted
Mark Adkins, Secretary NPGA