

National Pygmy Goat Association
Board of Directors Meeting
June 23-24, 2011
Monroe, Washington

Thursday, June 23, 2011

The meeting was called to order at 8:00am by President Ray Hoyt. Present were Vice President Lynda Gredin, Secretary Michelle Fonda, Treasurer Linda Shipley and Directors Terry Atkins, Karen Butler, Denise Fraser, Karen Hepner, Jeff Johnson, Pat Kaufman, Debbie McGhee, April Seiler, Jean Sisco, and Business Manager Dori Lowell. The Directors welcomed and introduced themselves to the new Director Kim Shunney.

Director Adkins was absent due to unknown reasons.

Director Read was absent due to personal reasons.

Several NPGA members were also in attendance.

Officer Reports

President: President Hoyt briefly discussed his Report to the Board and that his Passing the Word series constituted that report's content. He is currently working on the President's manual. Most of the other manuals for the Chairs and Department Heads are complete or are in progress. Copies of these manuals are held by the Vice President and at the Business Office. It was discussed if these should be posted on the website.

Vice President: Vice President Gredin posed the question of whether she should send out the individual board reports via email to each director or should the directors just get them from the posted website agenda. Most directors preferred receiving the reports via email with the subject line indicating what reports were attached. It was noted that waiting until the agenda was posted may decrease the amount of discussion time allowed.

Secretary: Secretary Fonda discussed the procedural changes that occurred for the Motion by Mail 2011-. She thanked the board for their helpfulness in moving the motion through in an expedient manner.

Treasurer: Treasurer Shipley reported that her monthly reports will constitute the Treasurer's Report for the June meeting. It was noted that as of May 31, 2011 there was a positive net income of \$3,778.26 for the month of May and \$5,990.16 YTD. As a comparison, last year at this time we had a negative net income of -\$4758.00 This may be in part attributed to the actions taken by the Board at the January meeting to bring the budget under control and reduce further losses.

She explained that she expects a reversal as of next month when the additional expenses for the Board meeting and the JTC attendance at Convention are accounted for. At least this year the good news is we are entering the month of June in the black.

Business Manager Lowell added that several large bills were still outstanding, i.e. the accountant bill which is \$1000 and Memo bill.

Central Office Report

Business Manager Lowell reported that the trend in declining membership numbers continues.

She reported that there were a few complaints regarding the disc format of the Roster. However, by including a return address, many incorrect addresses were detected.

The photocopier is on its last legs and she would like to requested authorization to purchase a new one which would be approximately \$600.The Board agreed to the request as it is a necessity for the Central Office.

There have been several submissions for progeny testing on a number of does. The Board discussed one case in particular where the doe was no longer breedable and her previous kiddings occurred prior to initiating the progeny testing which is counter to the rules. After discussion, the board decided that they were unwilling to waive the progeny testing rules.

The following changes were made on the Certification committee: Lynda Gredin will replace Stephanie Hemmer in Region 5. Tammi Josephson will continue for Region 2 as consecutive terms are allowed on this committee. Debbie McGhee will replace Maggie Leman in Region 8.

(Director Adkins arrived.)

Standing Committee Reports

Breed Standard

Chairperson Wortham presented each of the proposals as follows:

- ❖ Proposal #1: Faulting Wethers on Random Markings and Breed Specific Markings

He stated that according to the faulting matrix for wethers under the category of General Appearance, wethers are faulted more severely than bucks and does for breed specific markings. Random markings also fall under this category. Currently bucks and does are faulted as moderate/serious/very serious/disqualifying. Wethers are faulted as serious/very serious/unacceptable, i.e., there are no disqualifying faults in wethers.

With input from both the Breed Standard and Judges Training committees, a new faulting matrix was developed for wethers. Both committees agreed that breed specific marking still need to be faulted.

GUIDELINES FOR JUDGING PYGMY GOAT WETHERS

CURRENT

POINTS	NPGA BREED STANDARD IDEAL TRAITS	REASONING & EVALUATION OF FAULTS RANGING FROM MODERATE TO VERY SERIOUS	UNACCEPTABLE TRAITS
GENERAL APPEARANCE 25	BREED SPECIFIC MARKINGS distinct	Weak or missing markings detract from Pygmy type & may challenge breed identity. Evaluate extent of detractions as serious, very serious, or unacceptable	LACKING ALL BREED SPECIFIC MARKINGS

PROPOSED

The Board discussed how to proceed on the registration process when it is known that some of these animals will drastically change color from birth to adulthood. It seems that educating the membership as to the possible changes in color during maturation and how this impacts the registration and showing (recording a win, for example) of an animal needs to be initiated. The Board concluded that even with education via articles, etc., that the general membership will probably continue registering animals `as they currently see them`.

The Board extensively discussed this issue. A straw poll was conducted in order to assess the Board's position on the matter.

Register how it looks now.	1
Register what you think it will turn into.	0
Not registering until it meets the breed standard.	9
Abstain.	3
No vote	1

Business Manager Lowell stated that there is a tremendous amount of variations in the photographs received. It was suggested that difficult cases be submitted to the Certification and/or Breed Standard committees for review, request more photographs of the questionable animal, etc.. It was felt that the onus should be on the owner to upgrade the registration papers in the event of a color change. All of these added reviews and requests would certainly delay the registration process.

The Board took a ten minute break.

Upon returning to the meeting, President Hoyt mentioned that former Merchandise Department Head Jim Huber had passed away.

1. Rules 4J states `as to the authority to review questioned applications for registration .Applications for animals which in the opinion of the Business Manager do not meet all requirements of the Breed Standard will be reviewed by the Certification committee to determine whether they will be accepted for registration. Adding the Breed Standard committee to the review process was discussed.
2. On the last page of the Breed Standard, in Paragraph 8 which covers issues of compliance, it talks about registration and ineligibility in some cases. Since the Breed Standard is the essence of NPGA, we need to include it with specifics in the registration process. The R&Rs will determine the flow of this process.

A second straw poll was taken to assess if the Board's opinion had changed.

Register how it looks now.	3
Register what you think it will turn into.	0
Not registering until it meets the breed standard.	9
Abstain.	2

A motion was in the process of being written. It will be addressed later in the meeting.

(Secretary's note: in order to maintain fluidity of the minutes, the discussion which takes place in between the Webmaster and Youth reports is inserted here)

A motion was written and the Board discussed it extensively. It was determined that this procedure would require some additional time and more information prior to implementation. It would be revisited in January 2012. No motion was made.

The report was accepted.

Health, Education & Research

- Health related questions are answered both by telephone and email as they are received.
- Articles relating to Pygmy health are submitted to MEMO.
- Health related articles from the membership that are submitted to the Publications Committee are reviewed for medical accuracy and relevance.

It was noted that often the Central Office receives health related inquires; these are redirected to the HER committee. The board would like to see more topics covered in MEMO.
The report was accepted.

USDA Animal Traceability Program and Executive Summary (formerly NAIS)

- USDA is in the process of building new system with new rules.
- Early stage plan is for those animals moving interstate.
- Flexible framework for animal disease traceability.
- Implementation may be transparent through existing regulations.

The report was accepted.

Judges Training

After some preliminary remarks, Chairperson Kress then went on to discuss the following proposals:

1. Judge's Pledge

The Board first discussed the addition of performing a `Background Check' on judges. The Board felt that the sentence should be removed for several reasons such as type of check, selectivity and who would pay for it.

The Board also felt that the following paragraph should be removed:

I certify that I have not been finally adjudicated and found guilty, nor entered a plea of guilty or nolo contendere, in a criminal prosecution under the laws of any state of the United States, whether or not sentence is imposed, for any felony involving a sexual offense violation or a violation regarding minors.

The new pledge should be added to the Judging Manual for future reference. Signed copies should be maintained by the current JTC Chair and the originals should be archived at the Central Office.

Motion 2011-20

passed

Seiler/Gredin

I move that R&R 10.A. add #4:

A Board approved Judge's Pledge shall be signed by all judges and candidates.
The attached Judge's Pledge shall be found in the Judging Manual.

Attachment:

NPGA JUDGE'S PLEDGE OF ELIGIBILITY AND ETHICS

I hereby declare that I am eighteen years of age or over and currently hold a regular membership in NPGA. I understand that any official judging privileges granted me as a result of my participation in training conferences, the "judge's clinic" and the JE are void unless my membership is kept in good standing and I fail to follow the Code of

questions regarding wethers in the written exam and the JE. The committee developed the following NPGA Wether Oral Reasons:

NPGA WETHER ORAL REASONS

GENERAL APPEARANCE:

More balance, smoothly blended, well balanced
More correct proportions, cobby compact
More correct breed-specific markings, showing fewer random markings
More correct coat, less masculine coat, having a straighter coat, more correct coat length
Displaying a more pleasing expression, more alert, more animation
More alert upright head carriage
More correct head, medium short head, more dish in the profile, more pleasing pygmy type head, shorter broader muzzle, more muscling/width in the jaw, more width between the eyes
More correct set to the ears

STRUCTURE:

(All reasons that are not gender specific and currently used for bucks and/or does are also applicable to wethers.)

More functional or balanced body parts

Showing more width in the chest, barrel broad, barrel deep, greater spring of rib, back strong, level top line, rump medium long, rump medium slope, fore and hindquarters well angulated, well aligned set to the legs, strong legs, straighter legs, well muscled throughout
Gait smooth and effortless

HEALTH and CONDITION:

Free of disease, displaying vigor
Free of parasites, having clean skin and coat
Displaying good flesh and muscle
More correct show conditioning, being over conditioned or under conditioned

BEHAVIOR

More friendly, alert, responsive, trusting, confident, cooperative
More desirable behavior
More tractability, showability Report to the Board June 2011 7
For displaying more pet like behaviors

The Board discussed whether reasons such as 'good flesh and muscle' and 'pet like behaviors' were appropriate. A straw poll indicated that a majority of the Board preferred to leave them in the reasons.

Motion 2011-22

passed

Fonda/Seiler

I move that the NPGA Wether Oral Reasons (see above) be added to the Judging Manual.

Yes: Adkins, Atkins, Butler, Fonda, Gredin, Hepner, Johnson, Kaufmann, McGhee, Seiler, Shipley. No: Fraser, Sisco. Absent: Read, Shunney.

4. Adding Terms and Conditions to the Convention Contract for the Judging Clinic

Most of these items have been added to the boilerplate contract for convention hosts and will be discussed under contracts later in the meeting.

Lunch break: 12:25 to @: 2:00 pm

Reconvene at 2:03pm.

5. Showmanship Oral Terms and Reasons

SHOWMANSHIP

1. APPEARANCE OF ANIMAL 20 points
- A. Condition and General Appearance - showing animal not too fat nor too thin and general appeal of condition of animal. Goat should be well groomed and ready for showing. 5
 - B. Hoofs - trimmed and shaped to enable animal to walk and stand naturally. 5
 - C. Cleanliness - as shown by a clean body as free from stains as possible, with special attention to legs, feet, tail area, nose, and ears. Properly groomed and trimmed for showing. 10
2. APPEARANCE OF EXHIBITOR 10 points
- A. Clothes and person are neat and clean, well presented for showing.
 - B. Proper attire for show ring. Sandals, hats (unless 4-H) and shorts are improper. 10
3. SHOWING ANIMAL IN THE RING 70 points
- A. Leading 10 points
- a. Enter leading the animal at a normal walk around the ring in a clock-wise direction, walking on the left side.
 - b. Exhibitor should walk as normally and inconspicuously as possible.
 - c. Goat should lead readily and respond quickly.
 - d. Lead equipment should consist of a properly fitted collar or small, inconspicuous link chain of sufficient strength to maintain proper control.
 - e. Lead slowly with the animal's head held high enough for impressive style, attractive carriage, and graceful walk.
 - f. Exhibit proper maneuvers when asked by the judge to make changes in the ring.
- B. Setting Up Your Goat 15
- a. Set up and show the animal to its best advantage, allowing the judge to view them as much as possible.
 - b. Stand or squat where both Judge and animal may be observed.
 - c. Set up animal with front feet squarely beneath and hind feet slightly spread.
 - d. Neither crowd other exhibitors nor leave too much space when leading into a side-by-side position.
 - e. When the judge is observing the animal, if the goat moves out of position, replace it as quickly and inconspicuously as possible.
 - f. Be natural. Overshowing, undue fussing, and maneuvering are objectionable.
- C. Show animal to best advantage, recognizing the conformation faults of the animal you are leading and striving to help overcome them. 5
- D. Maneuvers 20
- a. For each maneuver, lead the goat properly according to the rules set forth by the showmanship manual.
 - b. Properly move the goat in the ring according to the judges requested maneuver.
 - c. Poise, alertness, and courteous attitude are all desired in the show ring.
 - d. Showmen should keep an eye on their animals and be aware of the position of the judge at all times.
 - e. Showmen should not allow persons or things outside the ring to distract them.
 - f. Respond rapidly to requests from judges or officials, and be courteous and sportsmanlike at all times, respecting the rights of other exhibitors.

g. The best showmen will show their animals at all times, not themselves, and will continue exhibiting until the judge has placed the entire class, given his reasons, and has dismissed the class.

E. Knowledge of the Breed 20

- a. Properly answer questions regarding: parts of the goat, health questions, medications, conformation, structure, Pygmy Goat husbandry.
- b. The judge may question showmen on their knowledge of proper terminology for parts of a Pygmy goat, breed standards, evaluation of defects and NPGA Scorecards.

TOTAL POINTS: **100**

Yes: Adkins, Atkins, Butler, Fonda, Gredin, Hepner, Johnson, Kaufmann, McGhee, Seiler, Shipley. No: Fraser, Sisco. Absent: Read, Shunney.

7. Selection of JTC Members and Clinician Procedure: General Information

Chairperson Kress stressed that his committee operates as a democracy. Issues are openly discussed and voting is based on a majority ruling. Additions of new committee chairs as well as the clinician are also subject to the same criteria.

While still under the realm of the JTC, the Board discussed the number of classes used for the JE. We currently only have four classes that count for the final JE score which is a weighting of 25% each. In the past there have been more classes (5/20%) which gave candidates a better chance of passing, esp., if they did poorly on one test class.

The report was accepted.

Public Relations

- Prepare speech for 2011 NPGA Convention.
- Write up procedures on how to 'Adopt a Kid' program.
- Include ideas for advertisements, such as local free newspapers, etc.
- Sample press releases.
- Updating the Welcoming Package is in progress

The report was accepted.

Publications

- Several vacancies will be occurring this year. If you are interested, please contact the Chairperson.
- Questions regarding the use of the NPGA logo and website link logo are answered on a regular basis.
- The committee reviews numerous articles for MEMO.
- The Affiliated Club Packet has been put into digitized format.
- Request to the Board to help find resources to aid in updating and digitalizing all NPGA publications.

In addition, a problem has surfaced when documents are sent to the current printer. The printer converts the documents into a different format usable for themselves, but unusable for us. It would be expensive for

reconversion. It was discussed that any and all documents should be saved in the appropriate format prior to sending to the printer from now on. In the meantime, several of the documents, manuals, etc. exist on discs and will be centrally located and secured.

The report was accepted.

Webmaster

Due to some maintenance required on the server, it was down and inaccessible for updating the herdbook. Updates to the herdbook are scheduled on a monthly basis. There has been a reduced incidence of hackers..

The report was accepted.

Youth

- Only 2 Youth Scholarship applications have been received to date.
- Articles have been submitted to MEMO
- A Showmanship video is in progress
- The Youth Project Guide is being reviewed.

The report was accepted.

Coordinator Reports

Affiliated Clubs

- The Affiliated Club Pack has been digitalized.
- A link will be created on the NPGA website.

The report was accepted.

Election

- Several nominations have been made since the report was made.
- Autobiographies of 150 words or less are required for both new and automatic candidates.

The report was accepted.

Show Coordinator

- The transition of the Show Coordinator duties has gone smoothly.
- With the increase in mail costs effective 5/21/2011, it will require more stamps on the return envelope to cover the weight of five pages (ROAs) and labels.
- A request was made to purchase champion ribbons when those ribbons did not accompany the newly acquired animal. The request was denied as it is not the position of NPGA to sell ribbons..

The Putting on a Pygmy Goat Show Manual (2004) needs to be updated with appropriate fees schedules, etc. Chairperson Seiler has been requested to start the process with the help from Chairperson Leman. The topic of issuance of ribbons will be addressed in new business.

The report was accepted.

Report of Awards

- Thank you to the judges for submitting the ROAs in a timely manner.

- A reminder to fill the ROAs out completely.
- Please use the included labels.
- In the case of co-ownership of a champion animal, should duplicate certificates be sent to each owner?

The report was accepted.

Department Reports

MEMO Editor

- Keep perfecting MEMO.
- Reduce the number of errors in the show results with the help of the membership.

This last bullet point will be addressed under Old business – errors in editing /proofreading.

The report was accepted.

Merchandise

- Merchandise orders are normally processed and mailed out within 2 days, weekends being the exception.
- Inventory of merchandise has been replenished as needed.
- Items that have not sold well in the past have been put on sale to help move them out of inventory.
- Reporting issues have been rectified.
- The accounting of donated inventory was discussed.

The report was accepted.

Compliance Committee Report

- Since January of 2011 there has been no activity for the Compliance Committee to act upon.

The report was accepted

Historical Ad Hoc Committee Report

- Possible publication of NPGA's early days with sample reports by the January 2012 Board meeting.
- Have representatives/helpers from most of the regions and are looking for individuals from Hawaii and Alaska.
- Calling for information on Iris Watson (FL) and Jack Plummer (FL). If anyone knows of their whereabouts, please contact Jean Sisco.

The report was accepted.

Old Business

A. State and County Fair rules vs. NPGA Rules for Official Shows

April 1, 2011

In 2006 and into early 2007, I attempted to negotiate a settlement between Editor Staci McStotts and the then Publications Committee Chair over what we called at the time, the Division of Responsibilities. The resultant document, prepared in March 2007 and titled Production of Memo, represented the fruits of that labor. It was presented to the Board of Directors at their June 2007 meeting, and with one exception it was unanimously approved. Stricken was the policy that authors of articles could not include their personal website addresses in their articles.

During the initial stages of these negotiations, regarding the submission and publishing of show results, Staci's frustration over incorrect or missing information led her to enumerate the following problems:

- Most all show results come in with needing something done with them.
- She gets results with photos where there is no indication of which goes with what.
- Results are submitted using the template where the tabbing is all wrong causing major misalignment.
- Names of exhibitors are missing.
- Champion submissions with no sires, dams or registration numbers.
- Results submitted in all upper case type.
- Many submissions come in the mail with no return address to indicate who sent them in.

In spite of the NPGA policy that show results submitted by local show chairs or secretaries will be published as submitted, Staci said that printing show results as submitted is impossible. Most all of them need something because the magazine's overall appearance is at stake.

The agreement at that time was this... if discrepancies are relatively easy to fix, she should fix them. If information is missing which would require any research on the part of the editor (Online herdbook for example), return to the submitter for correction. If it is unknown from whom a submission originated, return it to the person who submitted the sanction request.

Since the situation seems to have remained substantially the same - sloppy, incomplete and incorrect submissions - it will likely not change appreciably whatever we do or say. We can cause articles to be written for Memo, and distribute instructions with the sanction and ribbon packages mailed to show chairs, and nothing changes. It seems that increasing the number of submissions that are returned for necessary corrections might be the next best thing to initiate to try and get show chair's attention.

As was mentioned during the preparation of the Division of Responsibilities document, "sloppy submitters get used to being taken care of; we need to quit taking care of them. Problems should be returned for correction."

None of the foregoing deals with the situation most recently uncovered about a photo page being incorrectly associated with a show placings page. This oversight was very likely the result of an overwhelming number of corrections, and the current deadline issue. Extending the deadline for show submissions and increasing the number of sloppy submissions that are returned for correction should lessen the pressure on the Editor.

PRODUCTION OF MEMO

(New 3/07)

Established Policies

1. Authors of articles may not include their personal website address in their article. This would constitute free advertising. Other contact information such as a telephone number or an e-mail address is acceptable. This policy is absolute; whether or not a website offers anything for sale is irrelevant.

(THIS RESTRICTION WAS REMOVED BY THE BOARD OF DIRECTORS 6/07.)

2. Show results submitted by local show chairs or secretaries for publication will be published as submitted. They will not be proofed for accuracy or correctness by either the Editor or the Publications Committee.

Standards

The following standards will be followed:

- Material submitted must be written to appeal to a wide cross-section of the membership and/or reflect a positive image of NPGA and the pygmy goat breed, as applicable.
- Material construed as inflammatory or that impugns the reputation, character or integrity of any person, including NPGA officials or members, will not be accepted.
- Material submitted which advances an opinion or represents as fact that which runs counter to those opinions and facts generally acceptable in the pygmy goat community will not be accepted.
- Material which is intended to represent an alternative point of view from established NPGA policy or practices, so long as the author does not attack anyone personally, may be acceptable as a Letter to the Editor, or clearly marked as an “opinion” piece.
- Material which, in the opinion of the Editor or the Publications Committee Chair, either offers Veterinary advice or counsel or approximates such advice or counsel will be referred to the Health, Education and Research Committee for approval.

Definitions

1. Standing Content: The list of NPGA Directors, Officers, Committees and Departments, the list of Affiliated Clubs, Central Office Notes, Membership Booster Contest, President’s Message, Merchandise Order Form, Judges’ Roster and other similar content.
2. General Content: All content which does not fall under the definition of Standing Content.

Processing Submitted Material

1. Original Material: Most if not all of this material will be submitted directly to the Editor by the author. These articles will be forwarded upon receipt (not batched for forwarding at one time) to the Publications Committee Chair to accomplish the following:
 - a. Ensure that the material is consistent with NPGA policy and complies with NPGA standards, as outlined above.
 - b. Perform the initial edit for grammar, spelling, punctuation, capitalization and syntax errors.

Committee members will conduct this review and edit, reporting back to the chair in a timely manner (estimated time= 7-10 days). Material which successfully passes through this review will be returned to the Editor for publishing. Articles found to not comply with NPGA policy or standards will be returned to the author by the Publications Committee Chair, citing the reason(s) for the non-compliance. The Publications Committee Chair will keep a log of such returned articles for future reference.

2. Reprint Material: All applicable portions of the preceding paragraph will be followed for this material. Additionally, if the material is from a non-NPGA source, the submitter will supply a written “permission to reprint” document from the author. If the material is from an NPGA source, e.g. Best of Memo, the Publications Committee Chair can authorize its reprinting during the initial review.

I move that paragraph 4 of the Rules and Regulations be changed as follows:

(Changes are in italics)

A. Herd names must be registered prior to registering goats. The cost of registering a herd name shall be *\$15.00 for NPGA members* and \$50.00 for non-members.

C. Only the offspring of two NPGA registered animals or animals that have successfully completed the progeny testing process or wether certification procedure are eligible for registration. The registration fees for members are *\$8.00 for Does, \$12.00 for Bucks, and \$6.00 for Wethers*. Registration fees for non-members are \$15.00 for Does, \$20.00 for Bucks, and \$8.00 for Wethers. Transfer fees for Does, Bucks, and Wethers are *\$6.00 for members* and \$10 for non-members. Registration certificate errors shall be corrected for *\$5.00*. Duplicate certificates may be requested for *\$5.00*.

O. Access to the NPGA Online Herdbook will be available to NPGA members in good standing at a cost of *\$25 per year*.

Yes: Atkins, Butler, Fonda, Fraser, Gredin, Hepner, Johnson, Kaufmann, McGhee, Seiler, Shipley, Shunney, Sisco.

No: None. Absent: Adkins, Read.

H. Amend & Add to Rules & Regs, paragraph 9 re: Hearings & Penalties; amend Director's Agreement.

The Board discussed how this proposal might impact directors. It was pointed out that it is not meant to single any one particular person out, but to clarify appropriate procedures especially in reference to compliance issues. In addition, penalties have never clearly been defined before.

(Director Adkins arrives at 8:55am)

Motion 2011-33

passed

Gredin/Atkins

First, I move that new subparagraph 9.D.3 be added to the Rules and Regulations as follows:

3. In the event that a Director is one of the parties to the complaint, the Director will be excluded from the hearing, other than the opportunity to address the Board as provided for in the preceding subparagraph.

The current subparagraph 9.D.3 will be renumbered as 9.D.4.

Second, I move that new subparagraph 9.D be added to the Rules and Regulations as follows:

D. Penalties

1. In the event that a respondent is found by the Board to be culpable of any violation of the provisions outlined in subparagraph 9.A, the Board may impose with a 2/3 of the voting members concurring any of the following penalties depending on their determination of the severity of the offense: warning; membership probation, suspension for a set term, or revocation; or suspension or revocation of a judge license (if applicable).

Subparagraphs 9.D, 9.E and 9.F will be relettered as 9.E, 9.F and 9.G respectively.

Yes: Adkins, Atkins, Butler, Fonda, Fraser, Gredin, Hepner, Johnson, Kaufmann, McGhee, Seiler, Shipley, Shunney, Sisco. No: None. Absent: Read.

Motion 2011-34

passed

Butler/McGhee

I move that the Directors' Agreement be amended as follows (changes in italics):

DIRECTOR'S AGREEMENT

As a member of the Board of Directors, I understand that my duties and responsibilities include the following:

1. I will advocate for and promote the National Pygmy Goat Association (NPGA).
2. I will fulfill all the responsibilities stated in the Regional Director Job Description.

3. I will review relevant Board materials and be prepared for active participation in all Board meetings. *These materials include the Board meeting agenda, all associated reports and agenda item submission forms.*
4. I share responsibility with other Board members to ensure the fiscal stability of NPGA. It is my duty to be familiar with and participate in reviewing the budget and, whenever appropriate, to oversee its proper implementation. When paying out reimbursable funds, I will always seek the lowest cost figures.
5. It is my obligation to help establish long range goals and policies and to ensure to the best of my ability that they are carried out. To this end I will familiarize myself with all the current issues.
6. I will read and understand the organization's *Articles of Incorporation*, Bylaws, Rules and Regulations, *Rules for Official Shows*, *Code of Ethics*, *Job Descriptions*, and other operative documents, and take responsibility to ensure that NPGA is adhering to them.
7. *I will not divulge to anyone outside of the Board of Directors any proceedings, decisions, or activity that takes place during CLOSED SESSIONS of the Board.*
8. I will avoid actual and apparent conflicts of interest, whether such conflict arises from a personal, professional, familial, social, business or other relationship. If I become aware of any potential conflict of interest I will immediately disclose its existence and nature *to the President*, and will remove myself from any discussions and/or votes on related matters.
9. *I will not make any false or misleading statements to another Director, other NPGA members, or any member of the public.*

In turn, NPGA is responsible to me in the following ways:

1. I will be sent or given, without request, financial and other reports and Board materials to adequately prepare for Board meetings. I will receive notification of meeting dates and motel arrangements in a timely manner.
2. I can call on the Business Manager and any other NPGA representatives to discuss issues, policies, goals or objectives. These individuals will respond in a straightforward manner to questions I feel are necessary to carry out my fiscal and legal duties to this organization.

Date: _____ Signature: _____

I. Amend Show Rules to move 12-18 mos. old bucks to the Junior Division.

After some discussion that revolved around the historical perspective of junior/senior division. This motion was withdrawn.

J. Amend Show Rules to allow wethers to record one Best Wether win as a registered buck. For additional wins, wether certificates must be presented.

This situation usually occurs at fairs or 4H shows where at check in the papers may be checked by someone who is not familiar with the NPGA certificate and some of the information may be overlooked. This motion was withdrawn.

The Board took a 15 minute break.

K. Amend Show Rules B.2.a to add: a judge sharing a herdname with another NPGA member shall not judge that member's animals either in that shared herdname or in that member's own herdname.

Since this appears to be a rewording of a previous motion, the Board had no appetite for it.

Bids for 2012 National Convention in Region 7

Prior to hearing from the bidders for the 2012 Convention, the Board discussed some of the specific needs and considerations of the Convention agreement. In particular are the needs of the Judge's clinic which Chairperson Kress made known to both bidding clubs in order for them to be fully prepared for the Board meeting.

President Hoyt also gave a historical review of locations of the previous conventions that have been held in Region 7; Shreveport, LA, Albuquerque, NM, and Tulsa, OK.

1. Lynette Clooney representing the **Texas** Clubs

- June 7-12, 2012
- Region 7, Pygmy Heaven is the motto
- Fort Worth Memorial Center
- 316 - 6 x 8 'cement pens made of welded wire in the Swine barn. Not air conditioned, will need fans.
- Bathing areas have hot and cold water
- Holiday Inn Express is the host hotel. All rooms have microwave and a refrigerator. \$69.95 per night
- Cattle drives, Honky Tonks, Rodeos, etc. nearby

2. Pat Kaufmann representing New Mexico & Colorado Clubs

- June 7 – 12, 2012
- Get your Pygmy Goat Kicks on Route 66 is the motto
- New Mexico Expo Fairgrounds
- Over 200 5 x 8' pens
- 2 large arena coolers
- 24 hour maintenance and security on site
- Camping and RV area
- Restaurant and Casino on site
- Sandia Courtyard Hotel has 150 rooms. \$51/\$61 with refrigerator and microwave.
- Casinos, NM Rail Runner, Sandia Peak tram

The Board had a short discussion followed by a vote: the Texas clubs were awarded the 2012 Convention contract.

January 2012 Board Meeting Site Selection

Several sites were discussed. Jacksonville, FL was decided on. Jan 21-22, 2012

Selection of the Volunteer of the Year for FY 2011

There were three individuals nominated: Jason Overman, Michelle Fonda, Dori Lowell. The Board selected Jason Overman.

Approval of Annual Contracts

National Convention Agreement Update/Additions

The host is to provide the following for the JE Clinic:

- Appropriate room for teaching and classroom sessions
- Four large tables and chairs
- Fans if it is hot
- Compatible video/monitor and laptop computer
- DVD player for the Sexual Harassment tape
- Small arena for the hands on part of the clinic

No other changes were made to the agreement.

No changes were made to the Webmaster, Business Manager and MEMO Editor contracts per requests from the respective individuals.

The Merchandise contract will also remain the same other than NPGA will take back the financial responsibility for the insurance coverage for the merchandise residing at Department Head Clooney's resident.

Director Shunney thanked the other directors for a warm welcome.

Adjournment 11:28am on Friday, June 24, 2011.

Respectfully submitted,

Michelle Fonda
NPGA Secretary