

NPGA Board of Directors Meeting

Fort Worth, Texas
June 7 & 8, 2012
Published Version

Thursday June 7, 2012

The meeting was called to order at 8:07am by President Denise Fraser. Present were President Denise Fraser, Secretary Kim Shunney, Treasurer Linda Shipley, Linda Henwood, Patricia Kaufmann, Cheryl Rogers, Jeff Johnson, Karen Butler, Terry Atkins, Ray Hoyt, Joyce Hubbard, Margaret Leman, Sarah Read, Jean Sisco, and Business Manager, Dori Lowell.

Directors missing: Michael O'Kelly and April Seiler, delayed due to inclement travel weather

President Fraser reviewed Roberts Rules with the board related to business meetings and how to handle getting the floor during discussions.

Officer Reports

President Fraser began discussions concerning a letter received from an attorney. The letter threatened potential legal action on behalf of a member whose animals' registrations were being questioned. Discussion ensued about the current registration policy in place and sending questionable animals through the certification committee, especially those of the grey/tan coloration. Further discussion was held regarding President Fraser's communications with Dori Lowell, business manager, and President Fraser's directive to register the goats in question.

It was moved by Treasurer Linda Shipley and seconded by Sarah Read that all further discussions of this subject should be moved to closed session. Motion held due to the absence of Vice President April Seiler.

President Fraser reported to the board that Face book says that there was no infringement on NPGA copyright for the NPGA Face book page.

President Fraser reported on being contacted by an owner who had an agricultural lien on some goats and wanted to know how to claim the animals and re-register them. Board felt this was a civil issue between the parties and out of the Boards realm to handle. There was No further discussion.

There was not a Vice President report at this time due to Vice President Seiler's absence.

Treasurer Shipley reported on NPGA net income numbers through May 31, 2012.

Central Office Report

Business Manager Lowell discussed her report. There are no office issues to report. Memberships are down from the previous year. Dori was contacted by an NPGA member who wanted memorials of deceased NPGA members to be included in MEMO. Board discussed and instructed Dori to include the memorials in MEMO if they are provided. Board discussed the herd book and the uploading issues which have been occurring. Business Manager Lowell reported that due to new software installed these issues have primarily been resolved. Board affirmed to continue with our current system due to the personal service and the reasonable cost of the service provider.

Board received the Central Office Report

Certification Committee Report

Committee was short 2 members. Region 3 was filled by Susan Seiler and Region 6 was filled by Karen Hepner. The committee is now a full committee with these additions.

Board received the Certification Committee Report

Breed Standard Report

Report was read out loud by President Fraser.

Report covered that the committee had answered several questions regarding wether judging, progeny testing, colors, random markings, and registrations. Committee approved a motion to revise the breed standard and is covered as Motion 2012-19.

Board received the Breed Standard Report.

Health, Education, & Research

Report was read out loud by President Fraser

Michelle Fonda and Ray Hoyt were appointed to the committee in January 2012.

Committee continues to answer health related question for members and non-members, writes health related articles for MEMO, and monitors USDA activities which is reported on by Ray Hoyt.

Follow up articles on Johne's Disease will be forthcoming from Dr. Elaine Kreig and Nic Everett.

Director Michael O'Kelly joined the meeting at 8:58 am.

There was no discussion on the report as presented. Board received the HER report.

USDA Report

Report presented to Board by Ray Hoyt. He reported that not much has changed since the last report. There is a pending rule in legislation about interstate movement of livestock. The Department of Agriculture as of the date of this reporting has taken no action. The proposed legislation replaces the states' Certification of Veterinary Inspection with a uniform Interstate Certificate of Veterinary Inspection and would require these new certificates to be issued by an accredited veterinarian which would be authorized to do work on behalf of the USDA.

There was no discussion on the report as presented. Board received the USDA Report.

Judges Training Report

Committee presented several proposals for board discussion and review:

Proposal 1: Milking Doe Definition

Committee felt the definition of a milking doe for show purposes needed to be clarified.

Board felt that clarification would be good and the following motion was made:

Motion 2012-13	Passed	Proposed by Sisco/Leman
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I move that the Shows rules be revised to add E.3.a.:

-The milking doe class is open to all lactating does of any age either currently nursing kids or being milked. Does are ineligible for this class if they have weaned their kids or are no longer being milked since they are not actually milking even though they may exhibit an udder.

Yes: Atkins, Butler, Henwood, Hoyt, Hubbard, Johnson, Kaufmann, Leman, O'Kelly, Rogers, Read, Shipley, Shunney, Sisco No: None Absent: Seiler

Elaine Kreig, DVM offered to do an article of what qualifies as a milking doe for MEMO.

Proposal 2: Selection of JTC Members and Clinician Procedures: General Information

No board discussion.

Proposal 3: Hormel System for the JE

Board moved this proposal to new business to be discussed.

Board received the Judges Training Report.

Public Relations Report

Report was presented by director and committee member Pat Kaufmann. Committee is working on increasing membership using a MEMO article and is planning on giving a presentation at the national convention. They are still working on the "adopt a kid" program. The committee needed a replacement member for region 4. Penny Clark was recommended for the open Region 4 vacancy.

Board received the Public Relations Report

Publications Report

Director and Committee chair Margaret Leman presented report to board. Committee had nothing new to report. In addition to MEMO, the committee continues to update all NPGA publications and make them into editable files. There is currently a committee vacancy for Region 8.

Board received the Publication report.

Webmaster Report

Director Margaret Leman presented the report to the board. She reported that she continues to work closely with Aaron Esterline to keep the NPGA website updated and online. Updates are done weekly for most things she handles and Dori Lowell, Central Office Manager keeps the herd book updated.

Board received the Webmaster report.

Youth Report

Director and committee member Sarah Read presented the report to the board. One \$500 scholarship is available and as of the date of the report no applications had been received. Photo caption contest was run in the winter MEMO and one winner was selected.

Lynette Clooney, merchandise coordinator, had sent some merchandise to the youth chair to utilize in the youth outreach.

Board received the Youth report.

Affiliated Clubs

Director Margaret Leman presented report to board. The website has been cleaned up and several inactive clubs were removed. Maggie has made the club pack available on the Website in PDF format.

Board received the Affiliated Clubs report.

Election Committee Report

Reporting to board delayed until V.P. Seiler arrives.

Show Coordinator Report

Reporting to board delayed until V.P. Seiler arrives.

Report of Awards Report

Committee chair stressed the need for address labels to be filled in legibly and thanked the judges for their prompt submission of the report of rewards after each show.

Dori Lowell, business manager, reported that the company she was purchasing certificate paper from had gone out of business. She has found another company on the internet to replace the old company but the prices are higher. She has plenty of certificate paper stockpiled.

Board received the Report of Awards report.

MEMO Editor Report

There was nothing new to report. Member Elaine Kreig, DVM reported that some members from her region had commented to her that the new lighter weight covers were ripped when they received them. Dori reported she had extra copies of MEMO and she could send a replacement copy to anyone that received a torn one. Board will discuss other cover options and prices during budget discussions.

Board received the MEMO Editor report.

Merchandise Report

Merchandise Department Head, Lynette Clooney, presented the report to the board.

- Patriotic shirts have been brought back as an inventory item
- Some inventory items have been reduced for quick sale
- All items shipped at the lowest cost possible with publications only going via USPS media mail

Board discussed shipping sundry items for sales at shows per requests but the merchandise chair was against due to high cost, loss of inventory control, and receipt of payment for the items. It was also a concern of the condition of unsold, returned inventory.

Chester, the goat, is no longer being made and the company sold out the remaining inventory to Hoegger. Although Hoegger is willing to sell to us at a 10% discount, the Board decided we would not pursue the purchase of the item for our merchandise inventory.

Board discussed and decided to add an additional \$5 fee to cover cost of international orders.

Board received the Merchandising report.

Board broke at 10:32

Reconvened at 10:54

Compliance Report

Committee chair, Joe Clooney, gave the board a short synopsis of his qualifications. Mr. Clooney receives and processes complaints in his profession.

He passed out recommended changes to the NPGA rules and regulations related to the compliance procedures for board review and future improvement. No action was taken on the Chair's recommendations by the board at this time.

There is one complaint to be heard and there are 6 pending.

Board received the Compliance report.

Ad Hoc Historical Committee Report

Director Sisco passed out some historical questions to be used in each director's region to gather information in order to record the history of NPGA for a future article in MEMO. Director Henwood suggested printing the questions in a MEMO article to get membership help as well. Director Sisco will prepare a short MEMO article with the questions for publication.

Board received the Ad Hoc Historical Report.

Old Business

- A. Sexual Harassment Training Program for Directors & Judges.
 - Delayed discussion until V.P. Seiler arrives

- B. Budget Discussion –
 1. Airfare expense reduction – reviewed Hub City Airfare and hotel prices as accumulated by Treasurer Shipley. Phoenix was most reasonable, Atlanta was most expensive
 2. Teleconferencing – delayed discussion until V.P. Seiler arrives
 3. Changing size of award ribbons – delayed discussion until V.P. Seiler arrives

- C. Report on Ad Hoc Committee in re: Hormel System
 - Topic delayed for later discussion under new business

New Business

A. Amend RR 1.A - Location of January Board Meeting

Motion 2012-14

Passed

Proposed by Hoyt/Hubbard

I move that Paragraph 1.A of the Rules and Regulations be amended as follows: Delete the second sentence of paragraph 1.A which reads "The location shall be in an area distant from the annual Convention in that year."

Yes: Atkins, Butler, Henwood, Hoyt, Hubbard, Johnson, Kaufmann, Leman, O'Kelly, Rogers, Read, Shipley, Shunney, Sisco No: None Absent: Seiler

Meeting adjourned for lunch at 11:19 am

Meeting reconvened at 1:03pm. Vice Pres April Seiler joined the meeting.

Vice President' s Report

April reported that she enjoyed working with all the committee members and all communications had gone smoothly. She had one application for Publication committee chair which was Margaret Leman. She then went over her letter to the board regarding Executive board communications related to potential pending litigation.

Treasurer Shipley put a motion on the table which VP Seiler seconded for all discussions related to the subjects contained in the letter to be discussed in closed session. Executive board voted for the meeting to go into closed session.

Board went into closed session.

Board went back into open session at 2:20pm

Ray Hoyt spoke to the board and agreed to confer with NPGA's attorney in responding to the disgruntled breeder's attorney letter.

Further discussion ensued about the directive given to Dori Lowell by President Fraser regarding the registration of the goats discussed in the President's report.

Board made no decision on this matter and all discussion ceased.

Show Coordinator Report

Report was presented to the board by V.P. April Seiler. April passed around recycled ribbons for the board's review and discussion. It was discussed shortening the streamers and changing the ribbons heads and the savings these changes would make on all new orders placed.

Related to the recycled and changes to new ribbon orders, the board, in order to reduce expenses, decided to:

- Offer recycled to show chairs for NPGA sanctioned shows
- Decided to go to the 12 inch length streamers
- Decided to go to one style of ribbon head and just reverse the colors on the Senior and Junior Champion and the Reserve Senior and Junior Champion ribbons.

Upon review of the forms included in the current show packet it was found that a lot of the forms were outdated or never used. Board decided to just include the show rules, bite check, and fair forms (if applicable) in the show packets. This change will greatly reduce sheets of paper and likewise the cost.

Back to Old Business issues

B2. Teleconferencing – Board discussed options available and logistics of each. Board did not know how to handle some aspects of the meetings such as closed sessions. Board decided that it will not work for our organization at this time. NPGA would have to revise the Rules and Regulations as well as the Bylaws if we were to implement. Board decided to try to find a more reasonable place to meet instead of the teleconferencing option.

A. Sexual Harassment Training Program – Directors & Judges

- There are now options to get this training to comply with the requirement on You Tube, NPGA tapes, or acquire through another organization. All of these would suffice and would just need to complete the Sexual Harassment Training Certification Form.

Back to New Business

B. Motion to adopt Hormel system

Board reviewed the Ad Hoc Committee report and The Hormel Scoring System in the NPGA. The board discussed the 100 point system as compared to the 50 point standard system. Any motion was tabled until the next day so board members had additional time to review the Ad Hoc Committee report in more depth.

C. Item moved to next day's meeting

D. Item moved to next day's meeting

E. Amend Compliance Chair's job description

Motion 2012-15 Passed Proposed by Seiler/Shipley

I move that the Compliance Chair Job Description at #1 be amended to read: The Chair is supervised by the President and will keep both the President and Vice President informed of activity.

Yes: Atkins, Butler, Henwood, Hoyt, Hubbard, Johnson, Kaufmann, Leman, O'Kelly, Rogers, Read, Seiler, Shipley, Shunney, Sisco No: None Absent: None

F. Motion to donate two full sanctions to 2012 National Goat Expo

Motion 2012-16 Failed Proposed by Fraser/Atkins

I move that NPGA donate two full sanctions (doe,buck,wether) to the National Goat Expo 2012.

Yes: Atkins, Butler, Kaufmann, Rogers, Shunney, No: Henwood, Hoyt, Hubbard, Johnson, Leman, O'Kelly, Read, Seiler, Shipley, Sisco, Absent: None

G. Amend RR 11.C.5 – eligibility for director

Withdrawn by maker.

H. Amend RR 9.C.1 – Amend timing of response to compliance action

Motion 2012-17 Passed Proposed by Shunney/Butler

I move that the Rules and Regulations 9.C.1 be amended to read: One copy of the complaint, as submitted, will be sent to the person against whom the complaint was filed for his/her written response. The respondent is required to answer the allegations within 60 days providing any relevant evidence, statements, documentation, etc deemed necessary to support his/her side of the dispute. {Remaining sentences remain the same}

Yes: Atkins, Butler, Henwood, Hoyt, Hubbard, Johnson, Kaufmann, Leman, O'Kelly, Rogers, Read, Seiler, Shipley, Shunney, Sisco No: None Absent: None

I. Amend Wether Certification – clarification

Withdrawn by maker. NPGA already has wether certification documents which will be posted to the NPGA website for Judges and general membership use.

January 2013 Board Meeting Site Selection

Board decided that the January, 2013 board meeting will be held in Phoenix, Arizona on January 12 & 13, 2012.

Bid for 2013 National Convention in Region 5

Proposal was accepted by the board. 2013 Convention will be held June 12 – 18, 2013 in Hagerstown, Maryland.

Meeting adjourned for the day at 5:51pm.

Friday, June 8th, 2012

Meeting brought to order by President Fraser at 8:28am

Motion to go to closed session.

Board went into closed session

Board went back into Open Session at 11:05am

Back to New Business

B. Motion to adopt Hormel scoring system

Motion 2012-18

Passed

Proposed by Atkins/Leman

I move to amend rules and regulations 10.D.4 to read: The Judge's Training Committee use the actual Hormel System, which is based on 50 points, to score the goats used in the judges' candidate testing. {existing sub 4 becomes sub 5}

...And to include "The Hormel Scoring System in the NPGA" in the Judges Training & Judges Training Chair Policy and Procedures Manual.

Yes: Atkins, Butler, Henwood, Hoyt, Hubbard, Johnson, Kaufmann, Leman, Rogers, Seiler, Shipley, Shunney, Sisco No: O'Kelly, Read, Absent: None

C. Amend RR 4.J - Color registration procedure

Motion 2012-19

Passed

Proposed by Seiler/Shiple

I move to add/revise: Rules and regulations 4.J. Applications for animals, which, in the opinion of the Business Manager, call into question the requirements of the Breed Standard, will be referred to the Certification and/or Breed Standard committee for resolution on whether or not they will be accepted for registration. This procedure is outlined in the Breed Standard, Section 8.

Breed Standard, Section 8. Under Registrations – Goats showing traits which are listed as disqualifying in NPGAs Guidelines for Judging Pygmy Goats shall be ineligible for registration: however, registration shall not be an indication that a goat does not possess disqualifying faults. Registration applications submitted to NPGA for animals which are believed by NPGA to have disqualifying traits or non-conforming to color/pattern will, at the request of the Business Manager, be referred to the Certification and/or Breed Standard Committee to determine whether or not they will be accepted for registration. In this event, the Business Manager will notify the owner that the application is being forwarded to the Certification/Breed Standard Committee for a decision. If additional photos are required to evaluate the color/pattern or fault, they will be requested from the owner at that time. In the event an animal's color changes, the owner can reapply for registration at a later date. Any application denied by the committee(s) may be appealed to the Board of Directors for consideration at their next scheduled meeting. The decision of the Board of Directors is final.

Yes: Butler, Henwood, Hoyt, Hubbard, Johnson, Kaufmann, Leman, O'Kelly, Rogers, Read, Seiler, Shipley, No: Atkins, Shunney, Sisco Absent: None

D. Amend RR 10.C. – Judging Clinic

Motion 2012-20

Passed

Proposed by Seiler/O'Kelly

I move that Rules and Regulations 10.C.1 be amended to read:

R&R 10.C.1: Judge candidates are required to complete the official two-day NPGA Judging Clinic immediately prior to taking the judging Exam(JE). {Strike second sentence}

R&R 10.C.3: The regularly scheduled Judging clinic will be held annually at the National Convention on the two day immediately prior to the scheduled Judging Exam (JE). Any special NPGA JE must be immediately preceded by a special NPGA Judging Clinic.

R&R 10.D.1: A judge's license shall be earned at an official NPGA Judges Exam (JE), whether it be the National Convention JE or a special NPGA JE held at any other time.

R&R 10.D.5: Any person or entity contemplating the scheduling of a special Judging Clinic and special Judging Exam must be prepared to underwrite all expenses incurred in connection with these two events. An agreement setting forth those arrangements must be entered into with NPGA.

Yes: Atkins, Butler, Henwood, Hoyt, Hubbard, Johnson, Kaufmann, Leman, O'Kelly, Rogers, Read, Seiler, Shipley, Shunney, Sisco No: None Absent: None

Meeting convened for lunch

Meeting reconvened at 2:05pm

Board meeting went into closed session.

Board went back into open session at 2:32.

Meeting reconvened at 2:47

Final item was to hear complaint forwarded by compliance committee to Board of Directors.

Board discussed that since both parties did not get proper notification that the complaint was not to be heard at this meeting that it be heard at the January 2013 meeting instead.

Respondent was called via telephone and agreed that it was ok to hear the complaint and that he would arrive as soon as possible.

Meeting was adjourned at 3:00 pm for copies to be made of all complainant and respondent documentation.

Meeting reconvened at 3:30 pm and board discussed how a complaint is to be handled during a board meeting. There was some misunderstanding of how recusals are handled but that was explained and the meeting moved forward.

Meeting went into closed session to hear the complaint filed.