

NPGA AGENDA ITEM NB D

PROPOSAL: I move that we create Conflict of Interest Policy. The language would be as follows:

CONFLICT OF INTEREST POLICY

The standard of behavior within the National Pygmy Goat Association (NPGA) is that all officers, directors (including vacancy replacement directors), licensees, employees, independent contractors, and volunteers, scrupulously avoid conflicts of interest between the interests of NPGA on one hand, and personal, professional, and business interests on the other. This includes avoiding potential and actual conflicts of interest, as well as perceptions of conflicts of interest.

As a Board member, I understand that the purposes of this policy are to protect the integrity of NPGA's decision-making process, to enable NPGA's membership to have confidence in our integrity, and to protect our integrity and reputation.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or other nonprofit affiliations), my family, and/or my significant other, employer, or close associates may benefit in a personal, professional or financial way. After disclosure, I understand that I may be excused from participation in any or all discussions and/or vote on the question.

I understand that this policy is meant to supplement good judgment, and I will respect its spirit as well as its wording.

Signature of Director

Date

REASONS: Necessary due to prior NPGA directors' votes where a director had a conflict of interest and would not recuse themselves after being requested to do so. NPGA has no provision in place to require the director with a conflict of interest on a certain vote to be excused from voting.

ADVANTAGES: Stated in Reasons above.

DISADVANTAGES: None

FINANCIAL IMPLICATIONS: None

SUBMITTED BY: Linda Henwood