

National Pygmy Goat Association
Regular Board of Directors Meeting
June 14th & 15th, 2018
Wooster, Ohio

Thursday, June 14th, 2018

The meeting was called to order at 8:00 AM by President Donna Staley.

Directors present: Debbie Chew, Denise Fraser, Lynda Gredin, Kathy Griffiths, Karen Hepner, Sheryl Howard, Chad Hudson, Sharon Irving, Kevin Kress, Michele Neckermann, Katie Ridley, Susan Seiler, Linda Shipley, Crystal Shults, Kim Shunney, and Donna Staley.

Business Manager Dori Lowell was present as well as several NPGA members in attendance.

Welcome – Kevin Kress was welcomed to the Board of Directors.

Officer Reports

President: No report.

Vice-President: No formal report. Vice-President Kim Shunney made sure that the Board had received all the resumes that she had sent out for various positions.

Secretary: Secretary Shults updated the Board that a policy and procedure manual for the secretary position has been started.

Treasurer: Treasurer Shipley stated that if there are any questions on the most recent financial monthly income and expense report dated April 30th please contact her. Monthly income and expense reports are done after the bills and checks are received which usually doesn't happen till after the 15th of the next month of the report.

Approval of Minutes: The Board unanimously accepted the January 2018 minutes.

Approval of Agenda: The Board unanimously accepted the June 2018 agenda.

Central Office Report

Business manager Dori Lowell reported that our membership is holding steady.

The fillable registration form online is working great but there are more mistakes made with information not being changed correctly for each goat. More care is needed to make sure that the information is not left behind from a previous goats form.

The progeny testing program is officially closed now.

The Central office report was unanimously received and accepted.

COMMITTEE REPORTS

BREED STANDARD COMMITTEE

There was no formal report. David Wortham has given a verbal resignation to the Vice-President and several other members which were in attendance of the meeting.

Motion 2018-16

Shunney/Seiler

Passed

I move that the Board of Directors accept the resignation of David Wortham as Breed Standard Committee Chair per his oral report to the Vice-President.

YES: Chew, Fraser, Gredin, Griffiths, Hepner, Howard, Hudson, Irving, Kress, Neckermann, Ridley, Seiler, Shipley, Shults, Shunney. NO: none

Due to the potential urgent need of the Breed Standard Committee to fulfill its duties, an interim chair is needed. In order to reach as many members as possible that would be interested in the interim chair position, information on how to apply for the interim position was posted on the NPGA information portal on Facebook with a deadline of 9 AM (EDT) on Friday, June 15th, 2018. The issue was tabled until Friday, June 15th, 2018 meeting.

HEALTH, EDUCATION, and RESEARCH

The HER report was unanimously received and accepted.

JUDGES TRAINING COMMITTEE

On the topic of penalties appropriate if Judges do not complete the mandatory yearly quiz by the deadline date set, the Board discussed and concluded that under Rules and Regulations 10.F.2. all discipline shall be imposed by the Board of Directors, therefore will be handled on a case by case as necessary basis. Discussion was tabled until closed session for current penalty recommendations of judges who missed the mandatory quiz deadline this year.

The JTC report was unanimously received and accepted.

Break- reconvened at 9:19 AM

PUBLIC RELATIONS

The Public Relations report was unanimously received and accepted.

PUBLICATIONS

The JTC report was unanimously received.

Ray Hoyt was approved by the Board in January 2018 to be the interim Publications Chair until June of 2018. The position was advertised in the summer edition 2018 MEMO. No resumes were received. The chair position discussion was tabled until Friday, June 15th, 2018.

YOUTH

Michele Neckermann gave a synopsis of the report. One scholarship application emailed was sent to a folder and was found before the deadline. Addressing a safety mechanism to insure all applications are received before deadline will be discussed by the committee. It was suggested to get the word out thru public relations and by Directors a week or two before deadline to help remind youth. The committee will explore moving the scholarship application deadline date to earlier in the year when youth are less busy with other deadlines.

The Youth report was unanimously received.

COMPLIANCE

The Compliance Chair has resigned prior to the meeting. The position will be advertised in the next MEMO but an interim is necessary due to the nature of the position. Joyce Hubbard was asked to step in as interim chair by President Staley with approval of the Executive Board, prior to the June meeting. The process was discussed with the Board at the meeting and confirmed by the Board.

The Compliance report was unanimously received.

COORDINATOR REPORTS

AFFILIATED CLUBS

The Affiliated Club report was unanimously received.

SHOW

Susan Seiler presented the report. All of the ribbons, except for the Master Champion ribbons, have been ordered for a year.

The question of clarification of the issue of showing an animal on a transfer that was laid out in the report was discussed.

The question brought up for discussion concerning the reduction of numbers of exhibitors required in a youth show was discussed.

The Show Coordinator report was unanimously received.

REPORT OF AWARDS

The Report of Awards report was unanimously received.

ELECTIONS

The Elections report was unanimously received.

DEPARTMENT REPORTS

MEMO

The MEMO report was unanimously received.

WEBMASTER

The Webmaster report was unanimously received.

MERCHANDISE

The Merchandise Coordinator has put in her resignation as of the end of the year and is willing to help with the training and transition to a new merchandise coordinator. The position will be advertised in the MEMO.

The Merchandise report was unanimously received.

OLD BUSINESS

Old Business Item 1: Change of wording RR 10.E.3.(e) In review of motion 2016-10 it was noted that the motion did not include the changing of the wording in the Rules and Regulations that mirrored the Judges Code of Ethics. Since these are two separate NPGA documents, Rules and Regulations and the Judges Code of Ethics, a motion was needed to add it to the Rules and Regulations.

MOTION 2018-17

Kress/Shiple

Passed

I move that "Judging a NPGA sanctioned 4H/Youth/Restricted by fair show and a NPGA sanctioned open show on the same day/weekend/event, by the same judge, does not violate this directive." Be added to Rules and Regulations 10.E.3.(e) to mirror the already approved Judges Code of Ethics.

YES: Chew, Fraser, Gredin, Griffiths, Hepner, Howard, Hudson, Irving, Kress, Neckermann, Ridley, Seiler, Shipley, Shults, Shunney. NO: none

Old Business Item 2: Insurance update (Ad hoc committee) The NPGA is not eligible until May 18th of 2019 to be covered by a policy. The committee is working in the mean time looking at the options that will be available.

BREAK 10:47AM to 11:00AM

NEW BUSINESS

New Business Item A: National Champion Scoring

MOTION 2018-18

Chew/Hepner

Failed

I move that we change Rules for Official Shows J.1.a.(1) from "The placings will be scored 1st place=5 points, 2nd place = 3 points and 3rd place = 1 point." To "The placings will be scored 1st place = 3 points, 2nd place = 2 points and 3rd place = 1 point."

YES: Chew, Gredin, Hepner, Shunney. NO: Fraser, Griffiths, Kress, Neckermann, Seiler, Shipley, Shults, Ridley Abstain: Howard, Hudson, Irving

New Business Item B: National Champion Drug Testing

Withdrawn

Sharon Irving read a statement that covered many topics related to the issue of drug testing and acknowledged that it is too big of an issue to address at the current meeting.

Agenda item was withdrawn. An Ad Hoc committee was formed with Sharon Irving and Sheryl Howard as co-chairs with the suggestion of having a veterinarian as a committee member.

Break for Lunch 11:00 Am to 1:34 PM

New Business Item C: Copyright Policy

The formulation of a policy to prescribe the circumstances under which NPGA would entertain granting permission to reprint/copy articles or sections of articles from the NPGA website or publications, gives the NPGA official (currently the Publications Committee Chair) the necessary guidance to apply consistent standards to requests when received. Discussion concluded that it is too big of an issue to address at the current meeting.

Motion 2018-19

Hudson/Fraser

Passed

I move that the Board of Directors move the agenda item to formulate a copyright policy be moved to an Ad Hoc committee.

YES: Chew, Fraser, Gredin, Griffiths, Hepner, Howard, Hudson, Irving, Kress, Neckermann, Ridley, Seiler, Shipley, Shults, Shunney. NO: none

An Ad Hoc committee was formed with Chad Hudson as chair.

New Business Item D: Review of election/nomination procedures

Discussion covered some of the concerns that have been given to Directors from members and some of the misconceptions and areas that are needed to be addressed to completely review the election procedures.

Motion 2018-20

Hudson/Gredin

Passed

I move that the NPGA President and Board of Directors form an Ad Hoc committee to review the NPGA election procedures and identify areas in the NPGA election process that can be improved to provide greater transparency and encourage ethical behavior by all involved.

YES: Chew, Fraser, Gredin, Griffiths, Hepner, Howard, Hudson, Irving, Kress, Neckermann, Ridley, Seiler, Shipley, Shults, Shunney. NO: none

An Ad Hoc committee was formed with Crystal Shults as chair.

New Business Item E: Judge's Pledge of Ethics RR 10.A.(4) revision

Motion 2018-21

Fraser/Griffiths

Passed

I move that Rules and Regulations 10.A.(4) be changed from:

“As an officially licensed Judge, I am a representative of the National Pygmy Goat Association. Therefore, at NPGA shows, I will refrain from inappropriate behavior whether as a Judge, an exhibitor, or as a spectator. I will evaluate all Pygmy goats and exhibitors in strict accordance with NPGA Rules, Breed Standards, Scorecards, and the Evaluation of Defects, not my personal preferences. I shall always strive to improve my judging skills and will not, in any way, solicit judging assignments. As an NPGA Judge, I shall seek to inspire confidence in my abilities, through my appearance, my evaluations, my presentations, and my relations with show officials, exhibitors and spectators throughout my professional career.”

I shall refrain from use of my cell phone or any form of electronic communication while judging. I shall do my best to return emails, phone calls, or any other forms of communication from any person seeking my services as a judge.

To the addition of:

..... presentations, and my relations with show officials, exhibitors and spectators throughout my professional career.”

I acknowledge that if I am arrested for an offense against a person causing direct physical harm, I agree to an automatic suspension of my official NPGA role until resolution of the criminal proceedings. If convicted of said criminal activity, I understand that the suspension will become permanent.

I shall refrain from use of my cell phone or any form of electronic communication while judging. I shall do my best to return emails, phone calls, or any other forms of communication from any person seeking my services as a judge.

YES: Chew, Fraser, Gredin, Griffiths, Hepner, Howard, Hudson, Irving, Kress, Neckermann, Ridley, Seiler, Shipley, Shults, Shunney. NO: none

Break 2:10PM to 2:25PM

Closed session

Adjournment for the day by Motion 2018-22 (Fraser/Chew) at 3:51PM

June 15th, 2018

Meeting called to order at 11:17AM

Bid for Convention 2019: There was only one bid for the 2019 NPGA Convention.

I move that we accept the bid from the Rocky Mountain Pygmy Goat Club as presented today for the 2019 NPGA National Convention.

The Board unanimously approved. The dates will be June 6th thru 11th, 2019 in Boise, ID
Interim Breed Standard Chair: Several candidates applied. Resumes were distributed or read out loud to the Board. The job description for the Breed Standard Chair was read to the Board.

Closed Session- 11:46AM to 2:23PM

Interim Breed Standard Chair: The Board approved the appointment of Elaine Kreig, DVM.

Adjournment by Motion 2018-26 (Hudson/Howard) at 2:23PM Friday, June 15th, 2018.

Submitted by:
Crystal Shults
NPGA Secretary