

National Pygmy Goat Association  
Board of Directors Meeting  
June 12-13, 2014  
Clarksville/Charlestown, IN

Thursday, June 12, 2014

The meeting was called to order at 8:17 AM by President April Seiler. Present were Vice President Linda Henwood, Treasurer Linda Shipley, and Secretary Maggie Leman, and Directors Michelle Fonda, Denise Fraser, Lynda Gredin, Karen Hepner, Joyce Hubbard, Rebecca Mumpower, Nancy Powell, Sarah Read, Cheryl Rogers, Jean Sisco, Stetts Stettler and Business Manager Dori Lowell. Absent was Jason Overman.

There were several members in attendance.

### **Officer Reports**

President: President Seiler reminded everyone that the reason we have board meetings is to be able to share viewpoints, to listen to each other, and do what is best for the NPGA as a business.

Vice President: Chairs, department heads keeping in contact very well. Things seem to be working smoothly.

Secretary: Purchased digital recorder for the NPGA.

Treasurer: Total assets as of May 31 are \$88,813.99. Net income year to date is \$12,460.77. Cautioned that June is usually our largest expense month with convention. Anticipate we may go over what was budgeted. Financial statements from the accountant distributed.

### **Approval of Previous Minutes**

January 2014 Minutes approved.

### **June 2014 agenda was approved.**

### **Central Office Report**

Business Manager Lowell discussed her report. Roster created and is sent to new members. She asked that random markings be better defined and described so that the wording better describes the marking. Michelle Fonda has been tasked with standardizing the vocabulary for random markings.

Animal registrations and member renewals/applications seem to be stable in relation to last year's numbers.

### **Certification Committee**

No new activity with the animals in the progeny process. There are approximately 10-15 current applications.

Two goats from different breeders were reviewed for certification and denied by the Certification and Breed Standard committees.

There was no appetite to put a time limit or time constraints on goats going through review by the certification committee. When animals are put through certification there is no information as to the owner or breeder included with the pictures. The response letter may need to be reviewed for wording.

The Central Office and Certification committee report was received.

### **Standing Committee Reports**

#### **Breed Standard**

The Breed Standard committee is reviewing the Breed Standard video that is currently offered by NPGA merchandise and will have recommendations at the January 2015 meeting. The committee is addressing a member concerns regarding caramel description, "white" versus "lighter", and will have recommendations at the January 2015 meeting.

The report was received.

#### **Appointment of the Breed Standard committee chair.**

One application was received. David Wortham was reappointed as chair of the Breed Standard committee.

## **Health, Education & Research**

A member brought up the possible need for the Basic Owner's Manual to be reviewed, especially in regard to the John's and supplement section. The HER committee will be asked to look into this.

The HER chair position should have been advertised, but was not. Kay Orlando was appointed the interim HER chair. The position will be advertised for appointment at the January 2015 board meeting.

The report was received.

Deferred discussion of the Judge's Training committee report until the absent director's, Jason Overman, arrival.

## **Public Relations**

Chair Rebecca Mumpower has asked for recommendations for members for the PR committee. Tammi Josephson has been appointed as a member of the PR committee.

The PR committee budget request of \$1500.00 will be made at the January 2015 board meeting.

Karen Hepner has volunteered to man a booth for the NPGA at the 2014 Goat Expo.

The report was received.

### **Motion #2014-21**

**Passed**

**Proposed by: Fraser/Powell**

I move the Public Relations committee may donate up to \$300.00 worth of NPGA goods/services for 2014.

Yes: Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, Overman, Powell, Read, Rogers, Shipley, Sisco, Stettler. No: None Absent: None.

Jason Overman arrives at 9:24 AM.

## **Judges Training**

The committee's recommendations will be taken up with the appropriate agenda items.

The board discussed judge's volunteering to sit in on the JE. Volunteers sitting in on the committee for JE will not be reimbursed.

Any actual committee member who submits will be reimbursed.

The JTC report was received.

Since the one application for JTC chair was received after the published deadline it was decided to retain Kevin Kress as interim chair.

The position will be advertised and filled at the January 2015 board meeting.

Break 10:18 to 10:45 AM.

## **Publications**

The Publications committee is short one member. A member from Region 3 is preferred, but does not necessarily need to be from that region.

The report was received.

## **Webmaster**

The board asked that some further details be worked out for the breeder's listing banner ads to be reported at the January 2015 meeting.

The report was received.

## **Youth**

Michele Neckermann has been appointed as a member of the Youth committee.

A Youth committee Policies and Procedures manual has been created.

The committee continues to work on the Youth Showman High Point Competition.

The report was received.

## **Compliance**

No compliance complaints to be heard. Chair Tim Norman has resigned.

The report was received.

### **Appointment of the Compliance committee chair.**

One application was received. Ray Hoyt was appointed chair of the Compliance committee.

## **Coordinator Reports**

### **Affiliated Clubs**

No report as there was not an Affiliated Clubs coordinator.

### **Appointment of the Affiliated Clubs coordinator.**

One application was received. Kathy Griffiths was appointed as the Affiliated Clubs coordinator.

## **Show**

There was discussion about how to track the Master Champion sanctions being rolled over. Show chairs need to be aware that the Master Champion class may not be held unless there are sufficient entries (Show Rules I.1.c).

The report was received.

## **Report of Awards**

Discussed creating a separate form for Youth Report of Awards, or adding the information regarding the required number of exhibitors and goats required for youth show to the existing Report of Awards form.

The report was received.

Discussion regarding the need for access by directors to NPGA committee information, such as the Judge's Portal. According to the Robert's Rules directors must have access to all NPGA information.

## **Motion #2014-22**

**Passed**

**Proposed by: Henwood/Powell**

Add to the director's job description:

16. All directors shall have access to the Judge's Portal.

Yes: Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, Overman, Powell, Read, Rogers, Shipley, Sisco, Stettler. No: None Absent: None.

## **Election**

Current terms of directors and VRDs distributed.

Report received.

## **Department Reports**

### **MEMO Editor**

Carol King has resigned as MEMO editor. All files for MEMO are being put in a DropBox and emails forwarded to a temporary email address that will be sent to the new editor.

The report was received.

## **Merchandise Department**

Sale prices set for the old merchandise being offered for sale at convention.

A suggestion was made for NPGA banners, garden flags, binders, etc. to be added to merchandise.

The report was received.

**CLOSED SESSION**

**OPEN SESSION**

With the appointment of Maggie Leman as MEMO editor, she will resign from the board of directors effective July 1, 2014. Maggie also resigns immediately from Publications committee chair. Jean Sisco is appointed as interim chair of the Publications committee. The Publications committee chair position will be advertised and appointed at the January 2015 meeting.

Lunch Break from 1:25 PM - 2:30 PM

**Motion #2014-23                      Passed                      Proposed by: Stettler/Leman**

The contract offer by Maggie Leman for MEMO editor be accepted, effective July 1, 2014. Current contracts for business manager, webmaster, and merchandise department head are renewed for 1 year beginning July 1, 2014.

Yes: Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, Overman, Powell, Read, Rogers, Shipley, Sisco, Stettler. No: None Absent: None.

**Ad Hoc Committee Reports**

**Historical Ad Hoc Committee**

Chair Jean Sisco had nothing new to report. The feeling is that there is not enough interest to continue with this committee. This is the committee's final report.

The report was received.

**Appeals of Decisions to Board Ad Hoc Committee**

No report. Committee to continue with Denise Fraser as chair.

Report received.

**Information Requested from the Central Office**

Committee continued with Linda Henwood as chair. The committee to make recommendations as to charges for providing paperwork. The committee is asked to make recommendations as to what information may be made available to NPGA members, especially in regard to protecting personal information.

Report received.

**New Business**

Motion made to reorder the June 2014 agenda New Business items to start with item F. Proposed by: Fraser/Mumpower. Passed by show of hands 14-1.

**F. Create job description for NPGA judges and stand-alone document for Judges Code of Ethics (Leman)**

Referred to Judge's Training committee for recommendations due at the January 2015 board meeting.

**G. Remove RR 5.B and C (Leman)**

**Motion #2014-24                      Passed                      Proposed by: Leman/Shipley**

Remove R&R 5.B and C which currently read:

B. The President shall renew the nonprofit corporation status each year before the required deadline.

C. The President shall see that the necessary forms are filed, in appropriate states, by the required deadline, to maintain NPGA's nonprofit status.

Yes: Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, Overman, Powell, Read, Rogers, Shipley, Sisco, Stettler. No: None Absent: None

**H. Repeal Show Rules D.11 and 6.e - Allow platinum status wethers to continue showing (Leman)**

**Motion #2014-25**                      **Failed**                      **Proposed by: Leman/Fraser**

I move to remove Show Rule D.11 and 6.e Allowing wethers who reach platinum status to continue showing.

Add D.7 The Reserve Best Wether will record a win if any of the following apply to the Best Wether:

e. Has recorded 12 wins (reached platinum status).

Yes: Fraser, Leman, Mumpower, Overman, Powell, Sisco No: Fonda, Gredin, Henwood, Hepner, Hubbard, Read, Rogers, Shipley, Stettler Absent: None.

**I. Change Show Rules J.2.b – Require silver level wethers to be entered to qualify for National Champion win. (Leman)**

**Motion #2014-26**                      **Failed**                      **Proposed by: Leman/Read**

I move to change Show Rules J.2.b and c to:

b. There must be at least two silver level wethers entered in the National Champion Challenge to qualify as a win for the National Champion Challenge.

c. A wether which has received at least 6 "Best Wether" awards at NPGA shows, may compete in any subsequent National Champion Wether Challenge.

Yes: Rogers No: Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, Overman, Powell, Read, Shipley, Sisco, Stettler. Absent: None

**J. Combination of ConEd with Judging Clinic (Seiler)**

**Motion #2014-27**                      **Failed**                      **Proposed by: Seiler/Gredin**

I move the Judging Clinic for candidates and Continuing Education for current judges be combined and held on Saturday and Sunday during Convention.

Yes: Fraser, Shipley No: Fonda, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, Overman, Powell, Read, Rogers, Sisco Abstain: Stettler

**K. Sexual Harassment Training (Mumpower)**

Rebecca Mumpower has created a Powerpoint presentation that will be converted to a PDF that will be used as the official NPGA Sexual Harassment training program.

**Motion #2014-28**                      **Passed**                      **Proposed by: Mumpower/Henwood**

Amend section Rules and Regulations 10 A. 3 to read: for Judges Requirements:

3. All judges and judges candidates shall complete the NPGA Sexual Harassment Training: Recognition, Prevention and Reporting program at the time of initial licensure and annually thereafter at time of membership renewal.

Yes: Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, Overman, Powell, Read, Rogers, Shipley, Stettler. No: Sisco Absent: None

**L. Set requirements to hold Judges Exam (Seiler)**

Referred to the Judge's Training committee for recommendations on this agenda item at the January 2015 board meeting, including fee structure and deadlines for candidates recommendations.

**A. Revert back to breed standard outlined in The Illustrated Standard of the Pygmy Goat. (Mumpower)**

Referred to the Breed Standard committee for recommendations at the January 2015 board meeting.

**B. Allow registration of all progeny of registered parents. (Mumpower)**

Referred to the Breed Standard committee for recommendations at the January 2015 board meeting.

**C. Post proposed breed standard changes in MEMO 6 months prior to vote. (Mumpower)**

Referred to Ad Hoc committee - Proposed Breed Standard Changes Notice to Members.

Chair - Denise Fraser

Committee members - David Wortham, Rebecca Mumpower.

**D. Restrict Breed Standard Committee from submitting addendums to report. (Mumpower)**

Referred to Ad Hoc committee - Proposed Breed Standard Changes Notice to Members.

**E. Abolish Certification Committee. (Mumpower)**

Referred to the Breed Standard committee to report at the January 2015 board meeting.

**Selection of Volunteer of the Year**

Two nominees were considered, Mandi Maddox Wilkins and Grant Rogers. Grant Rogers was selected as the 2014 Volunteer of the Year by anonymous ballot voting.

**Adjourned for the evening at 6:48 PM.**

**Friday June 13, 2014**

Called to order at 8:01 AM. All directors and the business manager present.

**2015 Convention Bid**

There was one bidder, the Sierra Pacific Pygmy Goat Association. They will host the 2015 convention. Convention 2015 will be in Red Bluff, CA on June 18-23, 2015. The theme is California Cruisin'.

Member Becky Webb addressed the board regarding agenda items A-E.

**CLOSED SESSION**

**Adjourned at 10:20 AM.**

**SPECIAL BOARD MEETING**

Called to order on Friday June 13, 2014 at 12:42 PM. All directors and business manager present.

**Motion #2014-29                      Passed                      Proposed by: Hubbard/Rogers**

I move to authorize Linda Henwood to represent the NPGA at the hearing scheduled June 24, 2014 with the authority to act on the organization's behalf as she has been directed.

Yes: Fonda, Fraser, Gredin, Henwood, Hepner, Leman, Mumpower, Overman, Powell, Read, Rogers, Shipley, Sisco, Stettler. No: Hubbard None Absent: None

The executive committee will continue to handle the litigation and keep the board apprised.

**Adjourned at 1:01 PM.**

Respectfully submitted,

Margaret A. Leman

NPGA Secretary