

National Pygmy Goat Association Board of Directors Meeting
June 6-7, 2019, Boise, Idaho

The meeting was called to order June 6, 2019, at 8:02 am by President Gredin.

Directors present: Tracy Carter, Debbie Chew, Jane Coneybeer, Denise Fraser, Lynda Gredin, Kathy Griffiths, Sheryl Howard, Chad Hudson, Sharon Irving, Lisa Salmi, Susan Seiler, Linda Shipley, Shad Te Grotenhuis, Darren Watkins, and Diana Woodward. Region 5 director, Michele Neckermann, was absent.

Business Manager Dori Lowell was present as well as some NPGA members in attendance.

Officer Reports

President: President Gredin discussed her monthly updates as to whether to continue them. She also spoke to better communication and cohesiveness within the Board.

Vice-President: Vice-President Seiler reported that most people she was in contact with were prompt with their reports and information needed for the agenda.

Secretary: Secretary Fraser requested board members to speak clearly and only one at a time in order for her to report an accurate record.

Treasurer: Treasurer Shipley, having previously sent the newest financials, discussed the travel expense of the Judge's Training Committee (JTC) and the Board of Directors (BOD) being over our estimate on the January budget. She explained due to the change of some JTC members, we were unable to estimate their travel. She cautioned the need to be aware of additional upcoming expenses and the need to remain within the budget if possible. She also handed out the certified review of our financials for 2018.

President Gredin welcomed Shad te Grotenhuis (Region 6) and Darren Watkins (Region 8) to the Board. Shad and Darren replaced Cheryl Rogers and Donna Staley, respectively. She then asked all members to introduce themselves.

Approval of Minutes: Minutes were approved by a show of hands.

CENTRAL OFFICE REPORT

Business manager Dori Lowell handed out lapsed or lapsing membership reports per region as well as a transactional report of new registrations, memberships, etc. She reported that the membership and registrations seemed to be holding steady.

She has completed the change to the registration papers for wethers as she was asked in January.

CERTIFICATION COMMITTEE REPORT

One animal was sent to certification for review for excessive white. Committee was split on the decision; it was then sent to the Breed Standard Committee (BSC) who determined it was eligible for registration. She has openings on her committee and asked for recommendations.

Both reports were accepted by a show of hands.

APPROVAL OF AGENDA: President Gredin asked for an approval of the agenda.

Vice-President Seiler then opened discussion on some of the items, namely the number of very similar agenda items. She also pointed out that they were not in the form of a proper motion.

Secretary Fraser responded that most of them were actually from the JTC, and relayed that historically topics were brought before the Board as discussion topics and were not in the form of motions. She requested they be heard and decided with the JTC report.

Items J, K, and O were also postponed per President's request.

The June 2019 agenda was approved by a show of hands.

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COMMITTEE REPORTS

BREED STANDARD

Dr. Elaine Krieg, DVM, chair, had requested her report be heard later due to her travel arrangements. Her committee had a motion she wanted to address in person.

President Gredin commented that the number of requests to delay reports was an inconvenience and asked for input. Director Hudson suggested referring to Roberts Rules if necessary. The majority of the directors agreed to postpone the report by a show of hands.

HEALTH, EDUCATION, and RESEARCH

Vice-President Seiler opened a discussion on the report from Dr. Jay Griffiths, DVM, chair of the HER committee. She suggested a log of Q and As or something similar may be a beneficial reference for NPGA members; that perhaps Dr. Griffiths could compile some information for publication in the Memo as an informational article. It was referred back to Director Seiler for implementation.

The report was accepted by a show of hands.

JUDGES TRAINING

The report was postponed until later in the meeting so JTC Chair Carol Hepner could attend.

JTC CLINICIAN

None reported at this time.

PUBLIC RELATIONS

Tracy Carter, chair, and her committee have been working on a new color NPGA banner for approximately 18 months. She gave a final report on the feasibility of supplying official NPGA banners to each director with the budget she was given. Color banners in a 4' x 6' size printed online or at Office Depot cost approximately \$80. The Board had recently received an email from a member asking for more printed material such as informational packets. There are already brochures on the website for printing. It was decided that, after approval by the Publications Committee, Director Carter will put links on the NPGA Portal and Facebook page with details how to download banners and other material at no charge. Printing will be at the member's expense. President Gredin will instruct the Webmaster to do the same on the NPGA website.

The report was approved by a show of hands.

PUBLICATIONS

Director Woodward has resigned from the committee and Director Fraser will contact a member of Region 3 whom she thinks would like to serve on the Publications Committee.

The publications report was received by a show of hands.

YOUTH

Director Neckermann, chair, was unable to attend the meeting, but did send a report in Thursday morning. The winner of the scholarship will be announced at banquet Saturday night. Director Carter, a member of the youth committee, suggested some ideas the committee had for engaging more youth throughout the year.

The report was received by a show of hands.

CLOSED SESSION (9:20-9:30 a.m.)

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APPOINTMENT OF POSITIONS

YOUTH COMMITTEE CHAIR

With the approval of the board, President Gredin appointed Jane Coneybeer as the Youth Committee Chair.

COMPLIANCE

None reported at this time.

AFFILIATED CLUBS

Director Griffiths, coordinator of affiliated clubs, discussed issues with clubs who appear to be defunct with no working contact information. Because the clubs are posted on the NPGA website, this may lead to new members being unable to contact the clubs in their region. If she continues to be unable to contact these clubs, she will ask to delete the clubs from the roster and the website.

She also brought a question regarding open shows vs. restricted shows, in that a club-sponsored show denied entrants who were in violation of a club rule. It was agreed that affiliated clubs were free to make rules as long as they did not violate any NPGA rules.

The report was received by a show of hands.

SHOW COORDINATOR

Since submitting her original report, Director Seiler spoke to an issue that arose concerning the Master Champion classes. Some show officials were failing to notify her, either verbally or on the sanction form, that they were using previously paid but unused sanctions. It has become very difficult to track legitimate requests for unused sanctions. A recent show held a class that there was no record of a sanction fee being paid. After input from the board the win was denied. The following motion was made.

MOTION 2019-7

Seiler/teGrotenhuis

Passed 14-0

I move to insert in the sentence into Show Rules as J.1.c

In the event that a scheduled Master Champion Challenge class cannot be held due to an insufficient number of entered PGCH animals, the Report of Awards form and ribbon may be used in a subsequent Master Champion Challenge class competition provided the NPGA Show Coordinator is advised prior to such use. **A five dollar (\$5.00) administration fee must be submitted for each class requested.**

YES: Carter, Chew, Coneybeer, Fraser, Griffiths, Howard, Hudson, Irving, Salmi, Seiler, Shipley, Te Grotenhuis, Watkins, Woodward. Absent: Neckermann

The report was approved by a show of hands.

REPORT OF AWARDS COORDINATOR

The report was accepted.

ELECTIONS

The report was accepted.

DEPARTMENT REPORTS

MEMO

The report was accepted by a show of hands.

WEBMASTER

The report was accepted by a show of hands.

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MERCHANDISE

Becky Adams and Diana Woodward are finalizing the details of the shared merchandising job.

The report was accepted.

AD HOC COMMITTEE – JTC ALTERNATIVE SITES

The Board requested the ad hoc committee continue and report again in January.

AD HOC COMMITTEE – 2020 BOARD MEETING SITES

Orlando, Florida, was chosen for the January 2020 meeting.

(Recess from 12-1:30 p.m.)

AD HOC COMMITTEE – LIVSCAN

The Board requested the ad hoc committee continue and report again in January.

AD HOC COMMITTEE – TECHNOLOGICAL ADVANCEMENT

The Board requested the ad hoc committee continue and report again in January.

OLD BUSINESS

LOGO INFRINGEMENT

Director Salmi reported watching for infringement on our copyrighted material is an ongoing procedure; but at this time, it seems to be under control.

DRUG TESTING

The committee has determined that NPGA has no rules against extra-label use of drugs and/or feed additives; therefore, there is no way of implementing a penalty. The motion of June 2018 was withdrawn.

NEW BUSINESS

MOTION 2019-8 Gredin/Seiler Passed 14-0

I move under Organization>>President to read under the job description:

Prepares detailed agenda before every board meeting and Supply to directors 21 days before the meeting.

YES: Carter, Chew, Coneybeer, Fraser, Griffiths, Howard, Hudson, Irving, Salmi, Seiler, Shipley, Te Grotenhuis, Watkins, Woodward. Absent: Neckermann

MOTION 2019-9 Shipley/Irving Passed 14-0

I move to remove under Organization >> Treasurer, Remove #11

“Keeps a copy of all contracts and presents them for review at the January board meeting.” Add to President Job Description as #18.

YES: Carter, Chew, Coneybeer, Fraser, Griffiths, Howard, Hudson, Irving, Salmi, Seiler, Shipley, Te Grotenhuis, Watkins, Woodward. Absent: Neckermann

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MOTION 2019-10 **Gredin/Hudson** **Passed 14-0**

I move to insert into Rules & Regs. 6. G Report of Awards Coordinator.

“1. Position is open to current non-judge members only.” Renumber following two descriptions.

YES: Carter, Chew, Coneybeer, Fraser, Griffiths, Howard, Hudson, Irving, Salmi, Seiler, Shipley, Te Grotenhuis, Watkins, Woodward. Absent: Neckermann

MOTION 2019-11 **Shipley/Carter** **Passed 14-0**

I move the NPGA Code of Ethics, the NPGA Judge’s Code of Ethics and the NPGA Director’s Agreement be amended to include the following statement:

All members of NPGA are encouraged to solicit memberships to NPGA. However, no member of the NPGA shall obtain memberships, nor provide membership remuneration to anyone, with the intent of influencing the outcome of an election to the Board of Directors.

YES: Carter, Chew, Coneybeer, Fraser, Griffiths, Howard, Hudson, Irving, Salmi, Seiler, Shipley, te Grotenhuis, Watkins, Woodward. Absent: Neckermann

MOTION 2019-12 **Carter/Watkins** **Passed 14-0**

I move to change the NPGA application to include references to the Facebook Public Relations and NPGA Information Portal, and the NPGA website.

YES: Carter, Chew, Coneybeer, Fraser, Griffiths, Howard, Hudson, Irving, Salmi, Seiler, Shipley, te Grotenhuis, Watkins, Woodward. Absent: Neckermann

MOTION 2019-13 **Carter/Salmi** **Failed 12-1**

I move that NPGA membership renewals and online herdbook renewals be synced.

YES: Woodward NO: Chew, Coneybeer, Fraser, Griffiths, Howard, Hudson, Irving, Salmi, Seiler, Shipley, te Grotenhuis, Watkins. Abstain: Carter Absent: Neckermann

MOTION 2019-14 **Woodward/Carter** **Failed 11-3**

I move to publish this change for this to be published for voting at the next meeting.

Proposal: I move that Bylaws Article IV: DIRECTORS AND OFFICERS, SECTION 4.1: NUMBER AND QUALIFICATIONS OF DIRECTORS be changed from:

The authorized number of Directors of the Association shall be 16, however, the number may be changed by an amendment to this section by the vote or written proxy of a majority of the members in good standing voting on this amendment. Ballots must be provided only to all members in good standing in the candidate’s region. Directors must be members of the Association and must reside in the region in which they are nominated at the time of nomination. Residence is to be defined as the primary residence and verified by a driver's license or state ID card. (06-20)

Change to: The authorized number of Directors of the Association shall be 16, however, the number may be changed by an amendment to this section by the vote or written proxy of a majority of the members in good standing voting on this amendment. Ballots must be provided only to all members in good standing in the candidate's region. **Directors must be members of the Association and must PHYSICALLY reside in the region they are elected to represent for at least 8 months per calendar year. If at any time during their elected term, a director does not meet this requirement they must notify the NPGA Board of Directors and resign from the NPGA Board. Proof of residency will be in the form of an affidavit of residency that can be filled out by any prospective or current director, as a sworn statement saying that they PHYSICALLY reside in their elected region for 8 months of time each year.**

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YES: Carter, Hudson, Woodward. NO: Chew, Coneybeer, Fraser, Griffiths, Howard, Hudson, Irving, Salmi, Seiler, Shipley, Te Grotenhuis, Watkins. Absent: Neckermann

MOTION 2019-15 **Woodward/Watkins** **Failed 12-2**

I move to publish the following to be published for voting at the next meeting: Add new member class into By-Laws section 2.2 - Classification and update classification for each member category in By-Laws section 2.5 - Rights of Members.

I move to change section 2.2 Classification as follows:

The Association shall have the following classes of members: Family, Individual, Enthusiast, Youth (18 or younger), Business.

And section 2.5 Rights of Members as follows:

The privilege of holding office and voting shall belong to all members in good standing and that meet additional criteria set forth as follows except where specified otherwise in the rules and regulations.

- a. Family membership shall consist of two (2) or more family members and has at least one (1) verifiable NPGA registered animal under 10 years of age. A family membership is entitled to two (2) votes.
- b. Individual membership consists of only one (1) person and has at least one (1) verifiable NPGA registered animal under 10 years of age. An Individual membership is entitled to one (1) vote.
- c. Enthusiast membership consists of one or more persons that are goat enthusiast and is a nonvoting membership.
- d. Youth membership consists of members under the age of 18 years old and is a nonvoting membership.
- e. Business membership consists of any business that joins to support NPGA and is a nonvoting membership.

YES: Watkins, Woodward. NO: Carter, Chew, Coneybeer, Fraser, Griffiths, Howard, Hudson, Irving, Salmi, Seiler, Shipley, Te Grotenhuis Absent: Neckermann

(break)

MOTION 2019-16 **Woodward/Salmi** **Failed 12-2**

I move the following be added into Show Rules 8-a-(b)

“A judge is not allowed to stay at a place of residence of any exhibitor whom he/she will or has already judged. It is allowed only if the exhibitor does not show under said judge.”

YES: Shipley, Woodward. NO: Carter, Chew, Coneybeer, Fraser, Griffiths, Howard, Hudson, Irving, Salmi, Seiler, Shipley, te Grotenhuis, Watkins Absent: Neckermann

MOTION 2019-17 **Woodward/Salmi** **Passed 11-3**

I move to insert in Show Rules under H.a.2

Animals entered in a NPGA sponsored youth show are to be owned by a youth. Proof of ownership shall be the name or family name on the original registration certificate. Otherwise, the owner is determined by a transfer of ownership signed and dated within 90 days of the show on the back of the original registration certificate. (2019-17)3

YES: Chew, Coneybeer, Griffiths, Howard, Hudson, Irving, Salmi, Seiler, Shipley, Te Grotenhuis, Watkins, Woodward.
NO: Carter, Fraser, Hudson Absent: Neckermann

(4:15 p.m. Carol Shea-Hepner, Chair of the Judges Training Committee, joined the meeting.)

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AGENDA ITEM K YOUTH MUST OWN GOAT WITHDRAWN

MOTION 2019-18 Watkins/Griffiths Passed 13-1

I move that NPGA Rules for Official Shows to change Section G.1

FROM: In a Doe or Buck Show, if the Senior Champion is named Grand Champion there must be at least 20/10 does/bucks in the show (12/10 for youth shows), 8/5 of these must be in the Senior division (6/5 for youth shows). At least two senior age classes must be judged. The winning goat must be named Senior and Grand Champion or be recording the win by default as Reserve Grand.

TO: In a Doe or Buck Show, if the Senior Champion is named Grand Champion there must be at least 20/10 does/bucks in the show (12/8 for youth shows), 8/5 of these must be in the Senior division (6/4 for youth shows). At least two senior age classes must be judged. The winning goat must be named Senior and Grand Champion or be recording the win by default as Reserve Grand. (2019-18)

YES: Carter, Chew, Coneybeer, Fraser, Griffiths, Howard, Hudson, Irving, Salmi, Shipley, te Grotenhuis, Watkins, Woodward. NO: Seiler Absent: Neckermann

JUDGES TRAINING COMMITTEE

Carol Shea-Hepner, JTC Chair, presented her report and the following motions were made.

MOTION 2019-19 Fraser/Gredin Failed 9-5

I move that judges after 25 years of continuous service will receive a lifetime license. They must maintain their license by taking their annual quiz, but will have 8 years to complete their remaining Con-Ed requirements. Failure to do so will negate their lifetime license and their license will be forfeited.

YES: Fraser, Griffiths, Howard, Shipley, Woodward. NO: Carter, Chew, Coneybeer, Hudson, Irving, Salmi, Seiler, te Grotenhuis, Watkins. Absent: Neckermann

MOTION 2019-20 Gredin/Woodward Passed 14-0

I move that Tim Norman and Gail DeGough be granted lifetime licenses.

YES: Carter, Chew, Coneybeer, Fraser, Griffiths, Howard, Hudson, Irving, Salmi, Seiler, Shipley, Te Grotenhuis, Watkins, Woodward. Absent: Neckermann

AGENDA ITEM P CLINICIAN/ CON-ED REFERRED TO JTC

Proposal: A judge that has been requested by the Clinician should receive credit for Con-Ed points system. 15 points per day.

Item referred to the Judge's Training Committee for review and decision.

AGENDA ITEM Q STARRED REASONS REFERRED TO JTC

Proposal: Starred reasons removed from test classes.

Item referred to the Judge's Training Committee for review and decision.

MOTION 2019-21 Coneybeer/Howard Passed 14-0

I move that R&R 4.C be changed from:

Only the offspring of two NPGA registered animals or animals that have successfully completed the *progeny testing process* or wether certification procedure are eligible for registration. The registration fees for members are \$8.00 for Does, \$12.00 for Bucks and \$6.00 for Wethers.

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Registration fees for non-members are \$15.00 for Does, \$20.00 for Bucks and \$8.00 for Wethers. A late fee of \$10.00 per animal will be charged on all goats registered after one year of age in addition to the regular registration fees, except for those animals in the *progeny testing process*.

Transfer fees for Does, Bucks, and Wethers are \$6.00 for members and \$10.00 for non-members. Registration certificate errors shall be corrected for \$5.00. Duplicate certificates may be requested for \$5.00, rush services for \$6.00. (94-28, 04-04, 04-10, 07-12, 11-9, 11-32, 13-23)

TO: Only the offspring of two NPGA registered animals or animals that have successfully completed the wether certification procedure are eligible for registration. The registration fees for members are \$8.00 for Does, \$12.00 for Bucks and \$6.00 for Wethers. Registration fees for non-members are \$15.00 for Does, \$20.00 for Bucks and \$8.00 for Wethers. A late fee of \$10.00 per animal will be charged on all goats registered after one year of age in addition to the regular registration fees. Transfer fees for Does, Bucks, and Wethers are \$6.00 for members and \$10.00 for non-members. Registration certificate errors shall be corrected for \$5.00. Duplicate certificates may be requested for \$5.00, rush services for \$6.00. (94-28, 04-04, 04-10, 07-12, 11-9, 11-32, 13-23, 19-21)

YES: Carter, Chew, Coneybeer, Fraser, Griffiths, Howard, Hudson, Irving, Salmi, Seiler, Shipley, te Grotenhuis, Watkins, Woodward. Absent: Neckermann

The meeting adjourned June 6, 2019, at 5:30 p.m.

The meeting was called to order June 7, 2019, at 8:00 am by President Gredin.

All directors were present as well as the business manager. Carol Shea-Hepner, JTC Chair, and Dr. Elaine Krieg, DVM, Breed Standard Committee Chair, were present. There were also NPGA members in attendance.

BREED STANDARD COMMITTEE REPORT

Dr. Krieg presented her committee report and answered questions regarding the motion brought before the board. The following motion was made.

MOTION 2019-22 Krieg/Te Grotenhuis Failed 8-7

I move to change the term “Random Marking or Markings” to “Undesirable Marking or Markings” with the following definition and to add this new terminology to the NPGA Breed Standard at the end of section 2 Breed Characteristics. “Undesirable marking – Any marking not consistent with the required or optional markings of the Breed Standard. These markings may be at random locations.”

YES: Carter, Chew, Howard, Hudson, Shipley, Te Grotenhuis, Woodward. NO: Coneybeer, Fraser, Gredin, Griffiths, Irving, Salmi, Seiler, Watkins Absent: Neckermann

JUDGES TRAINING COMMITTEE REPORT

Chairman Shea-Hepner continued her report regarding Agenda Items R-T and the following motion was made.

MOTION 2019-23 Fraser/Coneybeer Passed 14-0

I move to make a new heading of “H” in Rules for Official Shows to include a new subheading for youth/restricted shows and renumber following the following rules as necessary:

- H. YOUTH AND RESTRICTED SHOWS
 - 1) A restricted show is defined as any:
 - a. 4-H/Youth show

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1. If the NPGA sanctioned show is sponsored by a recognized youth organization, the age limits are set by that organization. (14-13) If the youth show is sponsored solely by an NPGA member/club, a youth is defined by NPGA Bylaws Article 2 Section 2.2 (18 or younger). Age will be determined by the age of exhibitor as of January 1st. (14-13, 17-13)
 2. Animals entered in a NPGA sponsored youth show are to be owned by a youth. Proof of ownership shall be the name or family name on the original registration certificate. Otherwise, the owner is determined by a transfer of ownership signed and dated within 90 days of the show on the back of the original registration certificate. (19-23)
 3. Each youth of a family membership may count as an exhibitor not to exceed two per family. (19-23)
- b. Geographically restricted shows with the exception of Fairs.

YES: Carter, Chew, Coneybeer, Fraser, Griffiths, Howard, Hudson, Irving, Salmi, Seiler, Shipley, te Grotenhuis, Watkins, Woodward. Absent: Neckermann

NAIS UPDATE

There has been an update to the USDA National Animal Identification System. Aware of some members' concerns, Director Griffiths discussed it with the Board. Previous long-time member, Ray Hoyt, has been our contact for these updates and rulings. As he has declined to continue in that position, a new liaison will be needed.

(Recess 10:00 a.m. to 10:10 a.m.)

VOLUNTEER OF THE YEAR

(CLOSED SESSION 10:10 - 10:20 a.m.)

Nicole Boies, a member of NPGA Region 1, was selected as Volunteer of the Year. The announcement took place at the Saturday evening banquet.

NPGA CONVENTION 2020

Region 7 will be hosting the 2020 convention. Two clubs had submitted bids: a Texas club and a Colorado club. After the presentations by both clubs, the Board went into closed session. The Region 7 directors were asked to leave during discussion because they were members of one of the clubs.

(CLOSED SESSION 12:00 - 12:15 p.m.)

The Colorado club was awarded the bid for 2020 convention by a ballot vote.

The meeting was adjourned June 7, 2019, at 12:29 p.m.

MOTION 2019-24

Seiler/Salmi

Passed 14-0

I move to adjourn the meeting.

YES: Carter, Chew, Coneybeer, Griffiths, Howard, Hudson, Irving, Neckermann, Rogers, Salmi, Seiler, Shipley, Staley, Woodward. NO: None ABSENT: Neckermann

Submitted by,
Denise Fraser
NPGA Secretary