

National Pygmy Goat Association
Regular Board of Directors Meeting
June 3&4, 2021
Loveland, Colorado

Thursday June 3, 2021

The meeting was called to order at 8:11 AM by President Chad Hudson.

Directors present: Bryan Beaver, Debbie Chew, Brittney Cunningham, Sheryl Howard, Chad Hudson, Sharon Irving, Kevin Kress, Eva Morgan, Lisa Salmi, Sue Seiler, Linda Shipley, JT Struthers, Laura Shad Te Grotenhuis, Darren Watkins, Diana Woodward. Fran Bishop was not in attendance.
Several NPGA members in attendance.

Officer Reports

President: The board unanimously accepted the Presidents report.

Vice-President: Vice President Woodward discussed the process that the E-Board used in all the electronic communication in the hiring process for the Business Manager. She also discussed the process that She and Treasurer Chew used on getting the office equipment and merchandise moved to California. Report was unanimously accepted.

Secretary: Secretary Watkins passed out current director agreements to be signed. Will finish up meeting minutes for the emergency Zoom meeting on April 7, 2021. Report was unanimously accepted.

Treasurer: Treasurer Chew talked about the Quarterly Budget, Director Te Grotenhuis asked to apply for the PPP Loan. Report was unanimously accepted.

Motion 2021-25

Howard/Kress

Pass 11-2

I move that the Board of Directors approved the January 2021 meeting minutes.

YES: Beaver, Chew, Cunningham, Howard, Irving, Kress, Morgan, Salmi, Te Grotenhuis, Watkins, Woodward.

ABSTAIN: Seiler, Shipley

NO: none

Motion 2021-26

Kress/ Morgan

Pass 13-0

I move that the Board of Directors ratify the Presidents appointment of JT Struthers for the vacancy in Region 2 Director. From the rule in the By-Laws Section 4.7

YES: Beaver, Chew, Cunningham, Howard, Irving, Kress, Morgan, Salmi, Seiler, Shipley, Te Grotenhuis, Watkins, Woodward.

NO: none

Motion 2021-27

Chew/Woodward

Pass 14-0

I move that the Board of Directors approve the agenda with this change.

The addition of an item of discussion that was left off the original agenda submitted by Eva Morgan.

YES: Beaver, Chew, Cunningham, Howard, Irving, Kress, Morgan, Salmi, Seiler, Shipley, Struthers, Te Grotenhuis, Watkins, Woodward

NO: None

Central Office Report

The Board of Directors would like to introduce Lisa Nelson from Bakersfield, California as the new NPGA Business Manager.

We currently show 1,181 current members. Our membership is up since January.

No Goats were reviewed during this period.

The Central office report was unanimously received and accepted.

COMMITTEE REPORTS

BREED STANDARD COMMITTEE

Breed Standard Committee Chair Elaine Krieg's report has reviewed no photos from the Central office in reference to qualifications for registration. The Breed Standard Committee has been communicating with the JTC Chair and will be working together to clarify a few topics that bring up continued questions from judges and breeders. Diane Keith and I have communicated about photos for the updated color chart but have been unable to get together do to Covid. We would like the boards input on the best direction to proceed with for the color chart pictures.

The Board of Directors recommended the pictures with the white background.

The Breed Standard report was unanimously received and accepted.

(The Board recessed at 10:07am. Meeting resumed at 10:16 am)

HEALTH, EDUCATION, and RESEARCH

HER Chair Amber Genda's Report.

Answered one email with regards to copper usage. Researched articles to approve for use in MEMO for the new MEMO editor.

The HER report was unanimously received and accepted.

JUDGES TRAINING COMMITTEE

JTC Chair Carol Hepner's report.

COMMUNICATION: Ongoing communication with current committee, E-Board, judges, candidates, clinician, convention host and membership. No tests currently out. There is one candidate wanting to take the test. They have not set up a date yet for next year. There are 3 candidates who have expired tests. They are planning to retake later.

CON-ED POINTS/QUIZ: This year there was a digital quiz option. The judges still had the opportunity to print and send it in. We are still looking into other platforms. There are some features that we would like to work differently.

JUNE 2021 JE: These are the current testing candidates: Brittany Allen, Denise Aragon, Jo Demotte, Becca Duckworth, Chad Hudson, and Emily Schiffman.

2021 Passed Candidates: These candidates are waiting until next year: Katie Ellebrecht, Lisa McClelland, and Darren Watkins.

2021 Extensions: At the time of writing this I have had requests for two extensions.

BUDGET: Income received to date are from the written tests, clinic, and practical test fees There were currently no office expenses at the time this report was written. But there will with the upcoming convention.

The JTC Committee is adding the following reasons to the current list of NPGA approved reasons for judging pygmy goats.

General Appearance

- 1) More correct proportions with respect to
 - a. Length of leg to length of body
 - b. Length of leg to depth of body

Neck & Shoulders

- 2) More correct set to the neck

Chest & Barrel

- 3) Greater forward extension of the sternum

Back & Rump

- 4) Greater width from hips to pins
- 5) Greater width between the pins
- 6) More correct length to the rump

Legs & Feet

- 7) More correct set to the forelegs when viewed from the front/side
- 8) Tracking with greater width when viewed from the front
- 9) Tracking w/ greater width between the hindlegs/hocks/pasterns when viewed from the rear
- 10) More correct shape to the feet

The JTC report was unanimously received and accepted.

PUBLIC RELATIONS

Public Relations Chair Diane Keith's report.

It's been a rough year. I contracted COVID on January 1st which took me out for over six weeks. Following recovery, my computer hard drive died. It had all the PR Committee information on it. After spending another six weeks trying to recover the hard drive, failure was achieved and I have attempted to rebuild documents from e-mails, Facebook chats and members' memories. Please bear with me as I start over again on some projects. The committee has welcomed several new members and with the new members came new ideas. It quickly became apparent that the key focus point for this group was to address the mistaken idea that all small goats are pygmy goats.

Below are other projects the committee is working on.

1. Development of bumper/window sticker.
2. Half page ad in the Hobby Farms Magazine
3. Create instructions for the registration application.
4. Banner designs were lost in a computer hard drive crash. Have to rebuild the banners in a format that can easily be adapted.

The 2021 Challenge of Champions will have a Live Video Feed during the Wether, Doe and Buck Challenge. It will be broadcasted on Facebook Live.

The Public Relations received a \$600 donation to be used by the committee.

The Public Relations report was unanimously received and accepted.

PUBLICATIONS

Publications Chair Lisa Salmi stated that her committee has worked with the MEMO editor on the winter and spring issues of MEMO. Also, the committee worked with the Public Relations Committee in reviewing the revised NPGA registration.

Several members requested dismissal from the committee and an email was sent to various directors for new committee member referrals. Still looking for help on this committee.

The Publications report was unanimously received and accepted.

YOUTH

Youth Chair Madyson Hepner's report.

Committee Actions since January of 2021:

Policy and Procedures Manual-The committee was given a copy of the P&P manual from 2014 when Michelle Neckerman was the committee chair. At this time, we are putting that on a back burner until after the scholarship is completed.

Contests-Our very first contest of 2021 went off without a hitch. The committee chose to host a t-shirt design contest for our youth. Three winners will be chosen to have their designs as the t-shirts for our 2021 fundraiser. We had 8 entries and the following youth were voted as the winners. Naomi Sanderson Region 4, Sophia, and Amelia Camou Region 3. Their designs as well as the others are attached below. Shirts cost the committee roughly \$7/shirt and we had a goal of selling 150 shirts. Our profit from each shirt was roughly \$8. At this time shirt sales are still going on, so I don't not have a final number of shirts sold and our profit. Our next contest will be a coloring page contest for the winning page to be the front page of MEMO. As I have not received word of a new webmaster and MEMO editor, I am still currently working with Maggie Leman. This contest does not have a start date.

Fundraiser-The committee voted to have a t-shirt fundraiser for our committee. As someone who believes in the power of encouragement and providing the tools for success, I want to offer these kids useful prizes for these contests. This fundraiser will help boost the committee fund to include funds for feed pans, buckets, barn tools, tack items, and hopefully gift cards. I will be contacting farm/livestock-based companies to ask for donations for our kids. All donations would be sent to be and cataloged to ensure proper organization and transparency within this committee and the board. I will be needing a letterhead with the proper address and contact information for the new home office before I can start reaching out to companies.

Subcommittee for a youth led seminar-Currently waiting on information to be mailed back for the youth that are interested in being on a subcommittee for the youth led seminar. More information on this to come when more information is available.

Budget-The committee was fortunate enough to receive extra funds from a club that dispersed. These funds currently do not have a job.

2 Scholarships- \$500 with the option of adding an extra \$250 scholarship in the event we have two outstanding applicants.

Contests- currently the contests have no cost. I will be mailing out the next contest to show chairs and that does not have a price at the moment.

Prizes- currently no contest requires prizes so there is no cost attached.

Mailing supplies- I have spent around \$100 since January to mail out important documents. I have been reimbursed \$47 for the mailing supplies.

I am hopeful that this committee can continue to work hard at encouraging our youth and our future as an organization. My future for this committee lays at the hands of our youth.

The Youth report was unanimously received and accepted.

COMPLIANCE

Compliance Chair April Seiler stated there were no compliance issues.

The Compliance report was unanimously received and accepted.

COORDINATOR REPORTS

AFFILIATED CLUBS

NPGA Affiliated Club's coordinator Eva Morgan noted that all on the NPGA website were contacted via email or phone numbers as listed. Several changes were made and presented to the webmaster for updating. Several clubs are not sending in updated information. Several youth clubs were removed/terminated. Some of the youth clubs are not reachable.

Recommended to the board to have both Email and phone number of youth clubs is requested. Trevor Nardi has reached out and requested to be a spokesperson in overseas Affiliated clubs.

The Affiliated Clubs report was unanimously received and accepted.

SHOW COORDINATOR

Show Coordinator Sue Seiler stated that the ribbon order for the new Wether/Grand and Master Champ ribbons was placed and received in February. The current ribbon inventory should be adequate for 2021 and the first few month of 2022. Recycled ribbons are still being added to the inventory when I receive them and are still being recycle by some clubs locally. The trophies for the National Champion Challenge have been ordered. We are getting back to normal with regard to scheduling sanctioned shows. There are only about six credits for cancellations that we are carrying, most of them with Fairs. Sanction forms are no longer being mailed to the business office and then forwarded to me via postal service. I am receiving them via e-mail which has streamlined the process. Shows are being posted on the website more rapidly and we have not had a problem with lost mail.

The Show Coordinator report was unanimously received and accepted.

REPORT OF AWARDS

Report of Awards Chair Shanna Breeding's Report.

Budget: Nothing needed at this time. I bought \$100 worth of stamps early in the year and had purchased a couple boxes of envelopes. I will probably need more of envelopes mid-summer and \$100

more in stamps before end of year. I expect I will need a new print cartridge early next year but hopefully will make it through this year.

Certificates. I have printed 30 Grand Champion leg certificates, 5 PGCH, 9 Master champion legs, 3 Master Champion Certificates, 1 bronze wether, 2 silvers, 2 golds and 1 platinum and 3 restricted youth certificates. Shows are just gearing up again so will be very busy soon. I plan on being at Nationals and will bring everything with me to give to National Champion winners at the Banquet.

Still having judges and show chairs/secretaries not checking all the boxes and making sure all signatures are on the ROA's.

The Report of Awards report was unanimously received and accepted.

ELECTIONS

Elections Coordinator Karen Crowder's report.

It is time for the 2021 elections! Nominations are open to the current membership, and all nominations must reach the election coordinator by midnight, August 15, 2021. Three nominations are required to secure a place on the ballot (see section 4.5 of the By-Laws -Nominations of Directors). Nomination forms can be obtained in The Memo or on the NPGA website under Forms.

Five regions have a sitting director who is eligible for automatic candidacy if they choose to run. This is just a reminder that the automatic nominees are exempt from the nomination process; however, each automatic nominee will need to confirm their acceptance of the automatic nomination by submitting an updated 150-word biography to the election coordinator by September 1, 2021.

Regions 3, 4 and 7 has a director rotating off and requiring a new nominee. We will need nominations for VRD's in Regions 2 and 3. Region 2 is Vacant, and Region 3 is rotating off.

Candidates can find a copy of the regional director job description at the following link.
http://www.npga-pygmy.com/organization/Board_of_Directors/boardofdirectors.htm.

I look forward to working with the members to ensure a smooth election process for 2021

The Elections report was unanimously received and accepted.

ADT LIAISON

ADT Liaison Amber Genda, DVM stated there is no changes to report for animal identification rules. Renewed NPGA's ability to use tattoos as an acceptable form of official identification with the USDA.

The ADT report was unanimously received and accepted.

DEPARTMENT REPORTS

MEMO

I have resigned my position as of June 1, 2021. The last 2 MEMOS (Spring 2021 and Summer 2021) were 64 and 56 pages respectively, with approximately 12 pages of standing content. The Spring 2021 issue contained 12 articles including the January 2021 board meeting minutes, New Chairs and Coordinators, news from the Judge's Training committee, the Youth committee T-Shirt Design contest, the 2020 Buck, Doe and Wether Champions and Plus Does, and 11 show results. The Summer 2021 issue contained 13 articles including news and an article from the Show coordinator, the Youth T-Shirt design winners, and a showmanship article from the Youth committee, and 8 show results.

The front inside cover, last page, back inside cover, and back outside cover advertising spaces are available. Rates are in MEMO and on the website. Remember ad space can be shared. My advertising percentage is donated to the NPGA General Fund. Show Results on the website will be updated shortly.

The MEMO report was unanimously received and accepted.

WEBMASTER

I have officially resigned as of June 1, 2021. I can continue to make routine updates to the website until a new webmaster is hired, within reason. If corrections, changes, fixes that are beyond my capabilities requiring technical support are needed the NPGA will have to arrange those. The GoDaddy account will need to be put in the NPGA's name. I will need direction on that as to who will be the contact and responsible for those fees. I have discontinued my technical support provided by WSM as of June 1. Chad Hudson's contact information was provided to them. GoDaddy also offers technical support and website management. Show results through Summer 2021 will be updated shortly. There are 2 banner ads running.

The Webmaster report was unanimously received and accepted.

(The Board recessed at 11:53am for lunch. Meeting resumed at 1:38 pm)

MERCHANDISE

Becky Adams projected the annual sales in January to be about \$ 5,500.00 and we are on target to hit that projection. We are doing about \$ 500.00 a month in sales so if you stay steady as we predict, we will be hitting our goal for the year. We are still receiving several orders for Australia and we think it will be increasing as they grow their pygmy awareness in that country. We are still holding out on bringing in any new merchandise to sell in the Publication side as we do not want to carry more inventory than is needed at this time. As the states open up more, we might see an increase in interest in more items and we will address it at that time

The Merchandise report was unanimously received and accepted.

Ad Hoc Committee Reports Held over from the June 2020 Zoom Meeting

1. Membership Packages

The Board appointed Bryan Beaver as the new Ad Hoc Committee Chair. He will dissolve the committee; they have all the information they need to start to bring up in agenda items in the future.

2. Compliance Committee Restrictions to Data Maintained Registry

Committee chairs Kevin Kress and April Seiler are still working on it, will have more information in January.

3. Allow 2 or more judges to evaluate goats at the same time

Committee Chair Darren Watkins decided to dissolve the committee due to lack of interest.

4. Reducing the cost of the MEMO

Lisa requested an extension. She wants to work with the new MEMO editor once they are selected. Look for other printing company options for prices.

5. NPGA Insurance Proposal

Shad Te Grotenhuis and Eva Morgan will explore insurance proposals and will discuss at the January meeting.

NEW BUSINESS

New Business Item A: Emergency BOD Meetings

Motion 2021-28

Morgan/Salmi

Pass 14-0

I move to Add to the Rules and Regulations Emergency meetings under Section 1. BOARD ACTIONS AND BOARD MEETINGS Section B.

To: All Board meetings shall be open to the general membership. (84-31, 87-17, 90-03)

- i) Emergency meetings are allowed when situations arise needing board approval prior to regularly scheduled board meetings. In this case, the emergency meeting minutes must be reported in following Memo and brought up as old business in the next regularly scheduled meeting. The President/Board may request an emergency meeting providing all board members are notified 24 hours in advance with detailed information regarding the situation. At least 2/3rds majority of the board of directors must agree to the emergency meeting and at least 2/3rds directors be in attendance to vote on items brought forth.

New Business Item B: Eliminate Progeny language from the R&R

Motion 2021-29

Chew/Cunningham

Pass 14-0

I move to remove the rules affected with references to the progeny process crossed out (page 3 and page 9):

3. BUSINESS MANAGER

- C. Only the offspring of two NPGA registered animals or animals that have successfully completed the ~~progeny testing process~~, or wether certification procedure are eligible for registration. The registration fees for members are \$8.00 for Does, \$12.00 for Bucks and \$6.00 for Wethers. Registration fees for non-members are \$25.00 for Does, \$30.00 for Bucks and \$20.00 for Wethers. A late fee of \$10.00 per animal will be charged on all goats registered after one year of age in addition to the regular registration fees, ~~except for those animals in the progeny testing process~~. Transfer fees for Does, Bucks, and Wethers are \$6.00 for members and \$20.00 for non-members. Registration certificate errors shall be corrected for \$5.00. Duplicate certificates may be requested for \$5.00, rush services for \$20.00 per transaction. Effective 04/01/2020. (94-28, 04-04, 04-10, 07-12, 11-9, 11-32, 13-23, 20-23)
- M. Certification/~~Progeny~~ Committee
- (1) The Certification/~~Progeny~~ committee, chaired by the business manager, shall receive and review photos of animals with questionable registration eligibility as referred to the committee by the Business Manager or ~~submitted for the progeny process~~. Committee members will be polled on the eligibility of animals submitted and notifies the Business Manager of the decision. Applicants will be accepted by a majority vote of the committee. The purpose of the committee is to enforce. . .

YES: Beaver, Chew, Cunningham, Howard, Irving, Kress, Morgan, Salmi, Seiler, Shipley, Struthers, Te Grotenhuis, Watkins, Woodward

NO: None

New Business Item C: Reduce number of goats required to make sanction

Motion 2021-30

Beaver/Seiler

Fail 13-1

I move to amend the show rules from:

G. REQUIREMENTS FOR OFFICIAL WINS FOR DOES/BUCKS

1. In a Doe or Buck Show, if the Senior Champion is named Grand Champion there must be at least 20/10 does/bucks in the show (12/8 for youth shows), 8/5 of these must be in the Senior division (6/4 for youth shows). At least two senior age classes must be judged. The winning goat must be named Senior and Grand Champion or be recording the win by default as Reserve Grand. (00-03, 08-03, 09-23, 16-13, 19-03,19-18)

2. In a Doe or Buck Show, if the Junior Champion is named Grand Champion there must be at least 20/10 goats in the show (12/8 for youth shows), there is no requirement on the number of goats in the Senior division. The goat earning the win must be named Junior and Grand Champion or be recording the win by default as Reserve Grand. (00-03, 08-03, 09-23, 16-13)

To:

G. REQUIREMENTS FOR OFFICIAL WINS FOR DOES/BUCKS

1. In a Doe or Buck Show, if the Senior Champion is named Grand Champion there must be at least 12/8does/bucks in the show, 8/5 of these must be in the Senior division (6/4 for youth shows). At

least two senior age classes must be judged. The winning goat must be named Senior and Grand Champion or be recording the win by default as Reserve Grand. (00-03, 08-03, 09-23, 16-13, 19-03,19-18)

2. In a Doe or Buck Show, if the Junior Champion is named Grand Champion there must be at least 12/8 goats in the show, there is no requirement on the number of goats in the Senior division. The goat earning the win must be named Junior and Grand Champion or be recording the win by default as Reserve Grand. (00-03, 08-03, 09-23, 16-13)

YES: Beaver

NO: Chew, Cunningham, Howard, Irving, Kress, Morgan, Salmi, Seiler, Shipley, Struthers, Te Grotenhuis, Watkins, Woodward

New Business Item D: Allow members to “opt out” of MEMO subscription

Motion 2021-31

Cunningham/Beaver

TABLED

I move to amend the membership application document to include a section that reads: “MEMO Subscription (Yes/No) “to the right of “choice of membership” at the top of the form. As well as changing the following on that form in the section NPGA MEMBERS WILL RECIEVE, “NPGA PYGMY GOAT MEMO (4 issues per year)” to “4 issues/year of NPGA PYGMY GOAT MEMO (optional)”.In addition to the paper version of the new member application, a section of the “join online” tab in the website needs to be amended to have an option below “City/State” that says “MEMO Subscription (Yes/No)“

Motion 2021-32

Chew/Struthers

Pass 12-2

I move to Table the previous motion to January board meeting.

YES: Chew, Cunningham, Howard, Irving, Kress, Morgan, Salmi, Shipley, Struthers, Te Grotenhuis, Watkins, Woodward

NO: Beaver, Seiler

New Business Item E: Report of Awards directly to coordinate rather than Central Office

Motion 2021-33

Woodward/Irving

Pass 14-0

I move to leave the Rules and Regulations Section 6 as is.

Coordinators G. The Report of Awards Coordinator

(1) Shall receive the Report of Awards from the Central Office and keep the records of the champions of all sanctioned shows. (08- 17)

YES: Beaver, Chew, Cunningham, Howard, Irving, Kress, Morgan, Salmi, Seiler, Shipley, Struthers, Te Grotenhuis, Watkins, Woodward

NO: None

(The Board recessed at 3:26pm. Meeting resumed at 3:42 pm)

New Business Item F: Rule Clarification for Filling Open NPGA Positions

Moved to discuss on Sunday

Will meet September 8, 2021 from 8-10pm EST for a Zoom Meeting.

(The Board adjourned at 5:30pm)

Friday June 4, 2021

The meeting was called to order by President Hudson at 8:05am

Herdbook Discussion

Update herdbook to a new system that can have current information uploaded runs \$2500 with a \$1000 deposit.

Motion 2021-35

Hudson/Woodward

Pass 14-0

I move that the board create an expense line item in the 2021 budget labeled "Herdbook". I further move that funds from budget line items "DSL" (\$2600) and "Internet" (\$400) be transferred to the "Herdbook" expense line item.

YES: Beaver, Chew, Cunningham, Howard, Irving, Kress, Morgan, Salmi, Seiler, Shipley, Struthers, Te Grotenhuis, Watkins, Woodward

NO: None

(The Board recessed at 8:50 am. Meeting resumed at 9:05 am)

Crossroads Pygmy Goat Club presented for Region 6 Bid on June 17-21, 2022

(The Board recessed at 9:32 am. Meeting resumed at 9:42 am)

Heartland Pygmy Goat Club presented for Region 6 Bid on June 9-14, 2022

New Business Item F: Rule Clarification for Filling Open NPGA Positions

Motion 2021-36

Morgan/ Struthers

Pass 14-0

I move to change Rules and Regulations, Section 11. NOMINATION PROCEDURES be updated for clarity to:

C. Eligibility requirements for both Director and Vacancy Replacement Director (15-06):

- (1) Must be 18 years of age by August 15 of the year in which the nomination is made.
- (2) Must be a voting member in good standing according to NPGA Central Office records at the time of nomination and remain in good standing through the nomination and election cycle.
- (3) Must continue to reside in the region for which he/she has been nominated and elected. Residency is defined as the primary residence and verifiable by a driver's license or state ID. (06-20)
- (4) The Business Manager, Memo Editor, Merchandise Dept Head, or any contract positions are not eligible for nomination, nor any of their immediate family or anyone living in the same domicile. (Immediate family shall include spouses, children, significant other).
- (5) No other member of the same household as a sitting director is eligible for nomination. Current directors and immediate family members shall not apply for Business Manager, Memo Editor, Merchandise Head, or any contracted positions, unless recusal out of the selection process upon receiving application. Once a contract is accepted, that Director shall resign immediately. (99-01, 01-06, 01-13, 02-02, 02-07, 04-03)
- (6) Must not be named a plaintiff in a filed civil action against NPGA during the pendency of that action. (15-06)

YES: Beaver, Chew, Cunningham, Howard, Irving, Kress, Morgan, Salmi, Seiler, Shipley, Struthers, Te Grotenhuis, Watkins, Woodward

NO: None

Motion 2021-37

Irving/Salmi

Pass 14-0

I move to adjourn the meeting.

YES: Beaver, Chew, Cunningham, Howard, Irving, Kress, Morgan, Salmi, Seiler, Shipley, Struthers, Te Grotenhuis, Watkins, Woodward

NO: None

Meeting ended at 11:40am.

January 2022 Meeting is in???????

Submitted By:
Darren Watkins
Secretary

