

National Pygmy Goat Association
Board of Directors Meeting
June 17-18, 2010
Hamilton, Ohio

Thursday, June 17, 2010

The meeting was called to order at 8:22am by President Ray Hoyt. Present were Vice President Lynda Gredin, Secretary Michelle Fonda, Treasurer Linda Shipley and Directors Karen Butler, Karen Hepner, Maggie Leman, Michael O'Kelly, Cheryl Rogers, April Seiler, Jean Sisco, and Business Manager Dori Lowell. The Directors welcomed and introduced themselves to Director Sisco who replaced Aaron Esterline in Region 4.

Officer Reports

President: President Hoyt briefly discussed his Report to the Board. He emphasized via an End of Year Membership graph that he generated that recruiting and retaining new members is critical for NPGA. He emphasized the need for all of NPGA to address this situation and soon.

Vice President: Vice President Gredin reported on her search for the missing Pygmy goat skeleton which was last seen at the convention held in Boise, Idaho. Anyone with any information regarding the skeleton is asked to contact VP Gredin. An advertisement will be placed in MEMO regarding the search. It is believed that Ellen Kritzman actually built the skeleton.

Secretary: Nothing to report.

Treasurer: Treasurer Shipley has been waiting for the updated financial report from Merchandise. She did point out that merchandise sales have been lower. She also noted that Show sanctions are up, but that may be due to some clubs paying for all of their shows early for the entire year.

Central Office Report

Business Manager Lowell reported that the office continues to run smoothly.

She discussed her report. She has several vacancies on the Certification committee. One animal was submitted to the Breed Standard committee for color verification.

The report was accepted.

Standing Committee Reports

Breed Standard

Since no report was received regarding the dispensation of the committee members' terms, the Board deemed this issue dead.

The committee generated a new color chart based on the seven color choices available for registration purposes. However, there was some confusion as to who was responsible for the printing of the new color chart, resulting in no copies being available at the 2010 convention.

The report was accepted.

Health, Education & Research

The report was briefly discussed. It was suggested that the 'Building Block' series of articles be reprinted in MEMO.

The report was accepted.

NAIS

President Hoyt reported that the NAIS program has been abandoned and is history. The replacement program will do away with the excessive identification practices, etc. and will instead concentrate on health issues, i.e., epidemics, etc. NPGA should continue to

monitor status of such changes. President Hoyt is willing to continue to monitor it and pointed out that it can still be active at the state level.

A NM State official inquired about the possibility of NPGA changing over to the 12 digit microchips system which will be the only ones accepted in NM. The Board had no appetite for the change.

The report was accepted.

Break: 9:37am to 9:53am

Judges Training

Director O'Kelly thanked VP Gredin for her letter to the committee regarding the new training program.

There are six applicants (3 returning and 3 new) for JE this convention. Four judges require ConEd in order to retain their licenses.. Carol Ballard is facilitator for ConEd.

The new JT clinic was discussed. This first clinic is a trial event. If the clinic works, then for future training sessions, candidates would have first entry option followed by opening it up to others to attend at the entry cost. The Board discussed if two days of training was too excessive and too disruptive to the convention. All six candidates are signed up for the clinic. In order to assess the impact of the clinic, we need feedback from participants. VP Gredin will talk to the participants after the clinic and again after JE, and then report back to the Board. Survey sheets should be included in the clinic packet. Cost of clinic is \$100 (ADGA is \$310 for candidates and \$160 for auditors).

The Board discussed the communication problems between the judges and the show chairs with respect to judging assignments. Using the judges' portal as a means of posting upcoming shows was suggested.

The report was accepted.

CLOSED SESSION

Lunch break 12:08 pm to 1:45pm

CLOSED SESSION (continued)

OPEN SESSION

Public Relations

No report submitted. As there is no PR Chairperson at this time, the Directors will take a more proactive role in promoting NPGA.

Publications

Chairperson Leman devised her own program for converting a scanned document into a digital, editable word document. The Affiliated Club packet will be the first to be converted since it needs to be reviewed, updated and put on disk.

There is a committee opening in Region 2. Please contact Chairperson Leman if you are interested

Best of MEMO 4 has been completed. Research into articles for BOM 5 (2005 – 2010) has been initiated.

The report was accepted

Webmaster

The transition of the website activities has gone smoothly. There have been some security issues: someone was hacking into the system (China). Webmaster Leman has taken a database class in order to familiarize herself with its functions. She also plans to take a SQL class to better understand computer language. Updates to the webpage have been made in a timely manner.

The report was accepted.

Youth

There is only one participant in the Youth Scholarship to date. Committee members are working to promote the scholarship in their regions. They are also working on new ideas for future youth pages in MEMO.

The report was accepted.

Coordinator Reports

Affiliated Clubs

Coordinator Adams and Business Manager Lowell are keeping in contact to make sure the Affiliated Club main contacts are current members of NPGA.

The report was accepted.

Election

Nomination for directors and vacancy replacement directors (VRDs) are now open. Nominations must be received by 8/15/2010 with biographies due by 9/1/2010.

The report was accepted.

Show

Show sanctions received to date have been comparable to last year. Ribbons have been ordered. Coordinator Esterline announced that he would be stepping down, but that he would stay until the end of show season to maintain continuity. The position will be advertised in MEMO with applications to be received by 9/15/2010. Since the transition of these activities is critical and timing is important as to not disrupt any pending shows, the Board agreed to selecting of the chairperson via Email with Presidents Hoyt's recommendation would be the most efficient process. The Board would then officially confirm in January 2011. The new Coordinator's term would begin in January 2011.

The report was accepted.

Report of Awards

Coordinator Smith would like thank the judges for submitting the ROA's in a timely manner.

The report was accepted.

Department Reports

MEMO Editor

The MEMO Editor's contract was discussed. The Board will continue to decide if the Editor will attend conventions. Pictures taken at this year's convention should be submitted to her ASAP. The pictures could also be put up on the NPGA Webpage. It was also noted that Business cards for MEMO are due.

The report was accepted.

Merchandise Department

The new Chairperson has received and inventoried the merchandise from the previous chairperson. She has identified several items that are out dated, odd sizes, colors no longer available, etc. and sold them as sale items at shows that she has attended. She is working on making the order forms uniform , looking into new products and digitalizing the logo.

The report was accepted.

Compliance Committee Report

There was no report since there was no pending activity.

Historical Ad Hoc Committee

No report was submitted

Debbie McGhee is contacting Lydia Hale. Jean Sisco will take over the chairing of the committee. Committee members include Linda Henwood, Michael O'Kelly, Debbie McGhee and Denise Fraser

Break at 3:35 to 3:53pm

Old Business

Review of Regional Chat Group Policy first discussed in June 2008

The Board had no appetite to change its position on such policies. The Board felt that instructions on how to find these websites, i.e., go to Yahoo.com, might be useful.

Continuation of NPGA Banners: Acquisition, Issuance to Directors, Available thru Merchandise

The original banner manufacturer is no longer in business. Most companies now require that artwork is vectorized. Director Seiler has had the NPGA logo vectorized so that it is ready for banners, etc. The price of banners has also increased and more research is needed before the Board can make a decision on whether or not to continue to make these available to Directors and also merchandise.

New Business

Rescission of Motion #2008-05 - Performance Evaluation Program

President Hoyt discussed the reasons for rescinding Motion #2008-05 which included lack of participation.

Motion #2010-08

Passed

Proposed by: Shipley/O'Kelly

I move that Motion #2008-05 (Performance Evaluation Program) be rescinded. This would essentially remove paragraph 15.E from the Rules and Regulations.

Further, I move that the following job descriptions be amended to strike performance evaluation provisions:

President's JD, eliminate paragraph 13, renumber subsequent paragraphs.

Vice President's JD, eliminate paragraph 14, renumber subsequent paragraphs.

Coordinators JD, eliminate paragraph 9, renumber subsequent paragraphs.

MEMO Editor JD, eliminate paragraph 19, renumber subsequent paragraphs.

Merchandise Department Head JD, eliminate paragraph 16, renumber subsequent paragraphs.

Yes: Butler, Fonda, Gredin, Hepner, Leman, O'Kelly, Rogers, Seiler, Shipley, Sisco. No: None. Absent: Adkins, Atkins, Fraser, Kaufmann, McGhee.

Move Utah from Region 2 to Region 1

There was little or no response from the membership. The regional maps would need to be redone. This was just done for Colorado.

Motion #2010-09

Passed

Proposed by: Fonda/Gredin

I move that Utah be moved from Region 2 to Region 1.

Yes: Butler, Fonda, Gredin, Hepner, Leman, O'Kelly, Rogers, Seiler, Shipley, Sisco. No: None. Absent: Adkins, Atkins, Fraser, Kaufmann, McGhee.

JTC to Study Provisional License Program

The Board discussed the suggestion that Provisional Licenses be awarded to anyone that passes the written exam only. The Board did not agree with this suggestion and felt that with the implementation of the judges training clinic prior to the JE, that more candidates would pass and the PL program could become obsolete.

Motion #2010-10

Passed

Proposed by: Shipley/Butler

I move that the Judges Training Committee Chair be directed to undertake a study of the Provisional Judge License program, as currently set forth in paragraph 10 in the Rules and Regulations. This study is to be completed with a comprehensive report ready for the Board at their January 2011 meeting.

Yes: Butler, Fonda, Gredin, Hepner, Leman, O'Kelly, Rogers, Seiler, Shipley, Sisco. No: None. Absent: Adkins, Atkins, Fraser, Kaufmann, McGhee.

Judges To No Longer Check Bites at Shows

After a lengthy discussion this motion was withdrawn.

Amend MEMO Editor Job Description

The Board discussed this issue and then voted.

Motion #2010-11

Passed

Proposed by: Fonda/O'Kelly

I move that the MEMO Editor's Job Description be amended as follows:

1. Paragraph 10: Changed to read: "Sends out reminders to all Directors for Regional Reflections input."
2. Paragraph 12: Add to the end: "Sends advertising income to the Central Office quarterly."
3. Paragraphs 13 and 14: Delete. Renumber succeeding paragraphs accordingly.

Yes: Butler, Fonda, Gredin, Hepner, Leman, O'Kelly, Rogers, Seiler, Shipley, Sisco. No: None. Absent: Adkins, Atkins, Fraser, Kaufmann, McGhee.

Report on the 2010 Convention

Director Sisco reported that everything is going well, even though her computer was hit by lightning.

Selection of the January 2011 Board Meeting Site

Four locations were discussed: Dallas, Las Vegas, Arizona, and Raleigh. Las Vegas was chosen as the site for the January 2011 meeting.

CLOSED SESSION

Adjourn at 5:45pm, restart at 9:00am.

Restart at 9:20am on June 18

OPEN SESSION

Bids for 2011 Convention in Region 1

There were two contenders for the 2011 Convention. Joyce Hubbard presented the bid for the Evergreen Pygmy Goat Association. The convention would be held in Monroe, WA and the dates would be June 23-28, 2011. Angie Murphy presented for the Rocky Mountain Pygmy Goat Club. The convention would be held in Boise, ID and the dates would be June 16-21, 2011.

The Board discussed that Idaho hosted the last convention when it was in region 1, number of pens and airport access. Following the discussion, a secret vote was performed and Washington was selected by a vote of 9 to 2.

CLOSED SESSION

The Board adjourned at 11:52am on Friday, June 18, 2010.

Respectfully submitted,
Michelle E. Fonda
NPGA Secretary